

NSTU Provincial Equity Committee
Year-End Committee Report 2019-2020

Committee Members

Rachel Creasor (Chair), Mary MacPherson, Drew Fournier, Viviane Abdallah-Khalil, Tasha Carpenter, and Natalie MacIssac (PE Liason).

Committee Mandate:

As part of their mandate, the Committee will explore current practices, attitudes and research regarding diversity, equity and social justice.

Meeting Dates

October 11, 2019

Budget

The yearly budget for the committee was \$3,660 and expenditures were \$1,281.

Committee Activities and Recommendations

1. NSTU Policy Review

THAT POLICY SECTION V – POLICY 1 – LITERACY EDUCATION/AMENDED REGARDING EDITORIAL EDIT. REVIEW FOR CLARITY. INTENT IS CLEAR.

THAT POLICY SECTION V – POLICY 2 – MEMBER PROFESSIONAL RESOURCES/ AMENDED/ NEED CLARIFICATION ON WHERE THESE RESOURCES ARE HOUSED IN EACH OF THOSE AVENUES.

THAT POLICY SECTION V – POLICY 3 – NSTU REPRESENTATION /AMENDED EQUITY BE USED AS A QUANTITY WHEN IT SAYS “ADEQUATELY REPRESENTED”.

THAT POLICY SECTION V – POLICY 4 – PROFESSIONAL DEVELOPMENT AND COLLECTIVE BARGAINING/ RE-AFFIRMED.

THAT POLICY SECTION V – POLICY 5 - RE-CERTIFICATION/ RE-AFFIRMED.

THAT POLICY SECTION V – POLICY 6 – ROLE OF PROFESSIONAL DEVELOPMENT CERTIFICATION/ RE-AFFIRMED.

THAT POLICY SECTION V – POLICY 7 – SCHEDULING-MEMBER PROFESSIONAL DEVELOPMENT/ RE-AFFIRMED.

THAT POLICY SECTION V – POLICY 8 – SCHOOL-BASED STAFF DEVELOPMENT/ RE-AFFIRMED.

2. Equity Conference Review

The Committee discussed making a list of equity chair reps for each local and to create a list of resources.

3. Annual Council

Committee discussed the next annual council and had the following comments.

- 1) How do equity seeking groups find a way to discuss resolutions?
- 2) Seek comments from membership when resolutions are published. Discuss specific resolutions in the safe room.
- 3) Agenda registration would be a good time to update people.
- 4) How can resolutions be discussed before they are on the floor

I am very appreciative of the opportunity to be a member and serve as chair of the equity committee. I hope that after the pandemic is over that the equity committee can help the NSTU continue to work toward building capacity for equity in our Union.

Respectfully Submitted,
Rachel Creasor