

NSTU Provincial Equity Committee
Year-End Committee Report 2020-2021

Committee Members

Drew Fournier (Halifax County) Chair, Viviane Abdallah-Khalil (Halifax County), Kelly Cooper (Kings), Virginia King-Tower (Cumberland), Juanita Romard (Northside-Victoria), and Natalie MacIssaac (Executive Member)

Committee Mandate:

As part of their mandate, the Committee will explore current practices, attitudes and research regarding diversity, equity and social justice.

Meeting Dates

Oct. 28, Feb 24, Apr 6
Equity Conference April 24

Budget

Equity Committee Budget 20-21: \$3,660
Actual Expenses: \$2,990

Committee Activities and Recommendations

1. NSTU Policy Review Section VI (General)
2. Review of resolutions to council 2021 sent to Equity committee
3. Equity Liaison: Completed and share information and website on “What I wish my teacher knew” A collaborative project between YMCA Youth Outreach Program and the NSTU
4. Equity Conference 2021: Systemic Racism and White Privilege: A Conversation for Educators
The Systemic Racism and White Privilege Workshop covers the following topics:
 - Local/National historical context of racism and discrimination
 - How did we get here? How race has been socially constructed.
 - Systemic racism (local examples)
 - What is white privilege?
 - Tangible ways to support

Keynotes: DeRico Symonds and Megan Neaves

5. Annual Council: (Postponed)

Chair Notes:

I have really enjoyed chairing the Equity committee this past year and look forward to it again next year. I would like to thank the NSTU for providing this committee with the budget to facilitate the conference this year, with all of the events going on in the world it was vital to have the NSTU ensure that it would go beyond words, and take action. I would also like to express my eternal gratitude to Miguelle Legere for being our wonderful liaison for the past 2 years.

Respectfully Submitted,

Drew Fournier