

# NSTU GOVERNANCE & POLICY COMMITTEE

## Year End Report 2020 – 2021

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### Committee Membership

The Committee consisted of the following members from the given regions of Nova Scotia:

- Doug Read (Chair) (Chignecto-Central)
- Paul Wozney (NSTU President)
- Jo-Leigh MacPhee (Annapolis Valley)
- Mary Currie (APSEA)
- John White (Cape Breton Victoria)
- Ian LeBlanc (CSANE)
- Michael Jamieson (Halifax)
- Byron Butt (South Shore)
- Phillip Samson (Strait)
- Colleen Scott (Tri-County)
- Steve Brooks (Executive Director)
- Louis Robitaille (Executive Staff Liaison)

### Meeting Dates

The Committee met on the following dates:

- November 13, 2020
- December 15, 2020
- February 5, 2021
- March 5, 2021

### Summary of Committee Activities

The following is a list of recommendations forwarded to the Provincial Executive for their review and consideration.

November 13<sup>th</sup>, Meeting (in-person):

- Reaffirm Policy Section VI – General, 1 - Appropriate Online Cyberconduct
- Rescind Policy Section VI – General, 2 – Charitable Donations, Gifts, and Community Involvement
- Reaffirm Policy Section VI – General, 3 – Commercialism in Schools
- Rescind Policy Section VI – General, 4 – Communicable Diseases
- Amendments Policy Section VI – General, 5 – Community-Based Educational Sites
- Rescind Policy Section VI – General, 6 – CTF – Leave for Elected Officers
- Amendments Policy Section VI – General, 7 – Designation of Staff Rooms
- Rescind Policy Section VI – General, 8 – Human Immunodeficiency Virus (HIV) and Acquired Immune Deficiency Syndrome (AIDS)
- Reaffirm Policy Section VI – General, 9 – Internal to the NSTU Occupational Health and Safety
- Reaffirm Policy Section VI – General, 10 – Internal to the NSTU – Respectful Workplace
- Amendments Policy Section VI – General, 11 – Medicare
- Amendments to Policy Section VI – General, 12 – Merchandise – Fair Trade Purchasing
- Reaffirm Policy Section VI – General, 13 – National Unity

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- Amendments to Policy Section VI – General, 14 – Networking with Francophone Teachers Associations/Organizations
- Reaffirm Policy Section VI – General, 16 – Physical Necessities be Made Available
- Reaffirm Policy Section VI – General, 17 – Pornography
- Rescind Policy Section VI – General, 19 – Retired Teachers’ Political Involvement
- Rescind Policy Section VI – General, 21 – Student/Teacher Ratio Data Circulation
- Reaffirm Policy Section VI – General, 22 – Unceded Territory Recognition
- Rescind Policy Section VI – General, 23 – Use of Educational Site Facilities

December 15<sup>th</sup>, Meeting (via Zoom):

- Amendments to Policy Section VI – General, 15 – Persons with Disabilities
- Amendments to Policy Section IV – Government, 9 – Integration and Inclusion
- Rescind Policy Section VI – General, 18 – Representation by NSTU
- Amendments to Operational Procedure 20 – Grievance, Arbitration, and Legal Protection
- Amendments to Policy Section VI – General, 20 – Strike by Support Personnel
- Rescind Operational Procedure 19 – Dispute Resolution – Province Wide Strike Procedures, J – Strikes by Non-NSTU Personnel – Guidelines for NSTU Members
- Create Operational Procedure 23 – Strike by Non-NSTU Educational Workers – Guidelines for NSTU Members

February 5<sup>th</sup>, Meeting (via Zoom):

- Amendments to Policy Section VI – General, 12 – Merchandise – Fair Trade Purchasing
- Formation of an Ad Hoc Committee on Inclusion of Equity Seeking Members

March 5<sup>th</sup>, Meeting (via Zoom):

- Amendments to the Professional Association Model Constitution
- Amendments to the Professional Association Model Operational Procedures
- Amendments to Operational Procedure 13 – Professional Associations
- Amendments to Operational Procedure 9 – Expense Guidelines
- Amendments to Operational Procedure 24 – Awards, Fellowships, and Grants
- Amendments to Operational Procedure 26 – John Huntley Internship Program
- Amendments to Operational Procedure 27 – Professional Development Support Services
- Rescind Operational Procedure 25 – In-Service Education

### **Recommendations for Next Year**

The Committee has set review of outstanding Operational Procedures as a priority for the 2021 – 2022 school year.

### **Budget**

The Committee budget for 2020 – 2021 was \$7,500 and the Committee spent \$6,061. Three meetings of the Committee were conducted by Zoom. A larger budget should be allocated as the Committee generally meets at least three times per year in person.

Respectfully Submitted,  
Doug Read,  
Committee Chair