

# NSTU GOVERNANCE & POLICY COMMITTEE

## Year End Report 2021 – 2022

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### Committee Membership

The Committee consisted of the following members from the given regions of Nova Scotia:

- Michael Jamieson (Chair) (Halifax)
- Paul Wozney (NSTU President)
- Jo-Leigh MacPhee (Annapolis Valley)
- Mary Currie (APSEA)
- Yolanda Aubrecht (Cape Breton Victoria)
- Line Murphy (CSANE)
- Shannon Roy (Chignecto-Central)
- Byron Butt (South Shore)
- Phillip Samson (Strait)
- Colleen Scott (Tri-County)
- Steve Brooks (Executive Director)
- Louis Robitaille (Executive Staff Liaison)

### Meeting Dates

The Committee met on the following dates:

- September 9, 2021
- November 19, 2021
- December 10, 2021
- February 11, 2022
- May 13, 2022

### Summary of Committee Activities

The following is a list of recommendations forwarded to the Provincial Executive for their review and consideration.

September 9<sup>th</sup>, Meeting:

- Amendment to Operational Procedure 4 – Committees – Standing Committees of the Provincial Executive, O – Status of Women Committee, II – Composition and Term.

November 19<sup>th</sup>, Meeting:

- Amendments to Standing Order 4 – Committees of Council be forwarded to Annual Council 2022.
- Amendments to By-Law VII – Professional Committee be forwarded to Annual Council 2022.
- Amendments to Standing Order 6 – Discipline Committee be forwarded to Annual Council 2022.
- Amendments to Standing Order 14 – Delegates to the Canadian Teachers’ Federation be forwarded to Annual Council 2022.
- Amendments to Operational Procedure 8 – Election Procedure.
- Creation of a new Standing Order on Confidentiality be forwarded to Annual Council 2022.
- Creation of a new Operational Procedure on Confidentiality.
- Amendments to Operational Procedure 16 – Resolutions Procedures
- Creation of a new Policy on Educational Facilities – Renovations, Openings, or Closings be forwarded to Annual Council 2022.

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- Rescinding of NSTU Policy Section III, 20 – Site Renovations and/or New Site Opening be forwarded to Annual Council 2022.
- Rescinding of NSTU Policy Section IV, 15 – School/Educational Site Construction or Major Renovations be forwarded to Annual Council 2022.
- Rescinding of Operational Procedure 30 – Educational Site Facilities – Physical Plant Closing & Opening.
- Amendments to Standing Order 11 – Privacy – Member Data be forwarded to Annual Council 2022.
- Rescinding of Operational Procedure 32 - NSTU and Privacy – PIPEDA.
- Rescinding of Operational Procedure 34 – Publications.
- Rescinding of Operational Procedure 37 – Sexual Harassment.
- Amendments to By-Law I – Membership be forwarded to Annual Council 2022.

December 10<sup>th</sup>, Meeting:

- Reaffirm Policy Section I – NSTU Governance, 1 – Code of Ethics.
- Reaffirm Policy Section I – NSTU Governance, 2 – Collegial Relationship Amongst Educational Staff.
- Amendments to Policy Section I – NSTU Governance, 3 – Diverse Representation be forwarded to Annual Council 2022.
- Creation of a new Standing Order on Equity and Affirmative Action be forwarded to Annual Council 2022.
- Rescinding of Policy Section I – NSTU Governance, 4 – Equity and Affirmative Action be forwarded to Annual Council 2022.
- Amendments to Policy Section I – NSTU Governance, 5 – Gender Identity, Gender Expression, and Sexual Orientation Discrimination be forwarded to Annual Council 2022.
- Amendments to Policy Section I – NSTU Governance, 6 – Human Rights be forwarded to Annual Council 2022.
- Creation of a new Operational Procedure on The Use of Inclusive Language.
- Rescinding of Policy Section I – NSTU Governance, 7 – Inclusive Language be forwarded to Annual Council 2022.
- Amendments to Operational Procedure 10 – NSTU Locals.
- Rescinding of Policy Section I – NSTU Governance, 8 – Substitute Teacher Information Meetings be forwarded to Annual Council 2022.
- Amendments to By-Law III – Provincial Executive be forwarded to Annual Council 2022.
- Rescinding of Policy Section II – Curriculum, 17 – Quality Education be forwarded to Annual Council 2022.

February 11<sup>th</sup>, Meeting:

- Made committee recommendations on two Resolutions forwarded to Annual Council 2022.
- Amendments to Standing Order 12 – Awards be forwarded to Annual Council 2022.
- Amendments to Operational Procedure 27 – Awards.

May 13<sup>th</sup>, Meeting:

- Amendments to Operational Procedure 14 – Provincial Executive.
- Amendments to Operational Procedure 8 – Election Procedures.
- Creation of a new Operational Procedure on Communications Protocol.

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- Rescinding of Operational Procedure 38 – Web Account Mailing Lists.
- Rescinding of Operational Procedure 39 – Webmail Procedures.
- Amendments to Operational Procedure 5 – Statutory, Quasi-Statutory, and Contractual Committees of the NSTU.
- Amendments to Operational Procedure 27 – Awards.
- Creation of a new Operational Procedure on Regular Standing Surveying of NSTU Members – Guidelines.

**Recommendations for Next Year**

The Committee has set finalizing the review of outstanding Operational Procedures as a priority for the 2022 – 2023 school year.

**Budget**

The Committee budget for 2021 – 2022 was \$10,920 and the Committee spent \$11,936.60. An additional meeting was called as tasks were referred from the Provincial Executive with specific timelines.

Respectfully Submitted,  
Michael Jamieson,  
Committee Chair