

# NSTU Member Services Committee

## Year End Report 2023-2024

### Committee Mandate:

Identifies bargainable items; prepares background information related to merits of negotiable items; identifies trends and developments in teacher bargaining across Canada; reviews economic forecasts; considers Annual Council resolutions; plans workshops for Regional Economic Welfare Committee negotiators; reviews the results of most recent contract bargaining.

### Committee Members:

- Jo-Leigh MacPhee - Chair & NSTU First Vice-President
- Andrew McCara - Provincial Executive Member (APSEA)
- Yolanda Aubrecht - 2025 - Cape Breton District
- Stacey Barrie - 2025 - Northside-Victoria
- Krista Moore - 2025 – Digby (resigned)
- Terry Ryan - 2024 - Halifax County
- Ryan Lutes - NSTU President
- Tim MacLeod - NSTU Staff Liaison

### Meeting Dates:

- September 29, 2023 (Halifax)
- February 11, 2024 (Zoom)
- April 19, 2024 (Halifax)

### Summary of Committee Activities:

- September meeting: Reviewed committee mandate & the economic welfare forecast, received updates on bargaining in regions, APSEA, and provincially, policy review section: Economic Welfare and Working Condition was reviewed and discussed with recommendations to be sent to Governance & Policy Committee, and began initial planning for Biennial Member Services Conference to be held in April.
- February meeting: Reviewed 20 submitted resolutions and made recommendations to Annual Council, continued to refine plans for Member Services Conference in April

- Council Resolutions Reviewed:  
2023-20, 2024-26, 2024-27, 2024-28, 2024-29, 2024-30, 2024-31, 2024-32,  
2024-33, 2024-34, 2024-35, 2024-39, 2024-40, 2024-59, 2024-61, 2024-62,  
2024-68, 2024-74, 2024-75, 2024-84
- April Meeting: Met with Gary Adams, EECD, about Cell Phone Directive, updates received about Provincial bargaining (Agreement in Principle), Bill 75 Charter Challenge, and received notice that the Member Services Committee Mandate will conclude July 31, 2024, as it will be merged with the Health & Safety Committee, finalized preparations for Member Services Conference to be held that evening and the next morning (April 19 – 20)

#### Member Services Conference 2024:

- Held at Hotel Halifax, April 19 & 20, 2024
- Sessions included a fireside chat/opening keynote with Leah Kutcher & Wendie Wilson to prioritize Diversity, Equity, and Inclusion (DEI), Lindsey Harrington from Conciliation & Mediation Services – Nova Scotia looking at DEI in collective agreement language and concluded with Mischa Terzyk from CTF/FCE presenting an overview of developments in collective bargaining across Canada.
- Attendees included local First VPs, REWC chairs, as well as Provincial Executive members

Goals or Plans for Next Year: Committee was dissolved, and mandate will transfer to the new committee Member Economic Welfare, Health & Safety, and Working Conditions Committee

#### Budget:

- Committee Expenses: \$3475.82 (79% of budget)
- Member Services Biennial Conference Expenses: \$22560.47 (155.59% of budget) – due to increases in costs (for venue, meals, etc.)

Respectfully submitted,

*Jo-Leigh MacPhee*

Chair, NSTU First Vice-President