

## **NSTU Personnel Committee Year End Report March 30, 2021 - July 31, 2022**

**Mandate:** As a committee of the Provincial Executive, the Personnel Committee addresses matters related to staffing and program review. The committee provides recommendations to the Provincial Executive and works with the Executive Director as a two-way sounding board.

**Budget:** The committee was allocated \$10,000 during the budget year. The actual amount spent was \$8,937 as of May 18, 2022.

The members of the 2021-2022 Personnel Committee were:

Russell Comeau (Chair),

Meg Ferguson,

Jo-Leigh MacPhee,

Natalie MacIsaac,

Paul Wozney (NSTU President),

Steve Brooks (Executive Director)

2021-2022 has been a busy year for the NSTU Personnel Committee.

March 25, 2021: Committee Reviewed  
NSTU Operational Chart  
Support Staff Labour Board Application  
Respectful Workplace Complaints Procedures

March 30, 2021: Executive Director hiring recommendation, Executive Staff: Member Services (Term)

May 15, 2021: Executive Director hiring recommendation, Executive Staff Officer: Professional Learning

August 16-17, 2021: Committee concluded negotiations for Professional Services Staff contract

Friday, September 24, 2021. Personnel Committee completed training and orientation.

November 24-25, 2021: Committee concluded negotiations for Support Staff contract

January 19, 2022, Executive Director hiring recommendation: Executive Staff Officer: BIPOC Engagement and Advocacy

February 23, 2022, Committee reviewed grievance.

March 31, 2022, Committee concluded negotiations for the EIP Case Coordinators.

June 2, 2022, Committee initiated process for staff recognition.

During this period 68% of NSTU staff did not have a current contract. These employees all now have current agreements.