## 2022-2023 Year End Committee Report – Status of Women Committee Submitted by Carmie Zahara, Chair

The mandate of the Status of Women Committee pertains to promoting ways of enhancing the status of women in the teaching profession and in society. The Status of Women Committee members for 2022-2023 were: Carmie Zahara (Chair), Angela Amey, Melina McNeil, Karlee Perry, Danielle Quinlan, Michelle Pinaud, Natalie MacIsaac (Provincial Executive), and Pamela Langille (Staff Liaison). The Committee held three meetings, the first meeting on November 7, 2022, the second meeting on February 6, 2023, and the third meeting on April 3, 2023.

The budget for the Status of Women Committee was \$5,100.00 for the 2022-2023 academic year. The committee spent a total of \$4,493.88.

The Committee moved forward in the 2022-2023 academic year focusing on the following business:

- To promote International Women's Day by preparing and sending out a digital information packet to help Locals and workplaces, including the NSTU office, celebrate International Women's Day on March 8.
- To review and provide feedback to the NSTU regarding policies and resolutions for Annual Council 2023.
- To assist the Ad-Hoc Committee on the development of the NSTU Equity Deserving Members Survey and review the survey results when completed.
- To start the planning of the Status of Women Conference in April 2024.

The Status of Women Committee had great success this year. The Committee spoke on issues with great passion and engagement. For the incoming committee, it is recommended that they finalize the agenda and plans for the Status of Women Conference in April 2023.

As Chair, I would like to take this opportunity to thank all the committee members for their time and valuable contributions.