

Substitute Teacher Committee

Annual Report 2020-2021

The mandate of the Substitute Teacher Committee is to;

- a. advise the Provincial Executive on issues affecting and of concern to substitute teachers;
- b. advise the Provincial Executive regarding workshops for substitute teachers;
- c. consider such resolutions submitted to Annual Council to make recommendations for Council's consideration where appropriate; and,
- d. participate as required in the NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration.

This year, the Committee was composed of:

- Andrea Heans, Chair (Halifax City)
- Milton Bonnar (Northside-Victoria)
- Bernard LeBlanc (Richmond)
- Matt Campbell (Cape Breton District)
- Leah Gillis (Halifax County)
- Duncan Cameron (Executive Member – Halifax County)
- Paul Boudreau (NSTU Staff Liaison)

The Substitute Teacher Committee met three times during the year; October 24, 2020, January 26, 2021, & April 15, 2021. All meetings during the 2020-21 school year were virtual.

During the year, the Substitute Teacher Committee:

- Reviewed the mandate and composition of the Committee
- Considered resolutions submitted to Annual Council related to substitute teachers
- Reviewed and made recommendations for updates in the NSTU support materials for substitute teachers.
- Surveyed Local Presidents to compile and discuss issues of relevance to substitute teachers. Early in the 2020-21 school year, many of these issues centred on the DEECD's Back to School Plan and substitute teaching during COVID.
- Discussed various topics relevant to substitute teachers, including:
 - The content of the substitute teacher micro-website <http://substituteteachers.nstu.ca/>
 - Substitute teacher workshops
 - Substitute teachers in receipt of NS Teacher's pension
 - Substitute teachers without teaching certification
- Proposed a substitute-teacher contact information drive which resulted in the Provincial Executive passing the following motion: *"That the Provincial Executive allocate up to \$5000 from the Special Projects budget line to promote a substitute teacher contact information drive."* Implemented had commenced when paused during the Spring of 2021 due to COVID cases increasing. The hope is that this drive will recommence in the Fall of 2021.
- Proposed an amendment to NSTU By-Law I – Membership, sub-Article 7 that would create a new "SUBSTITUTE TEACHER MEMBER" category of membership. The Provincial Executive has

submitted resolution 2021-02 to Annual Council 2021, which, if passed, would create this new category of membership.

There were no expenditures from the total budgeted amount of \$3660.00 for the Substitute Teacher Committee during the 2020-2021 year. The incurring of expected meeting costs for committee members did not happen because all meetings were held virtually during the school year.

Respectfully Submitted,
Andrea Heans,
Chair 2020-21 NSTU Substitute Teacher Committee