

Substitute Teacher Committee
Annual Report 2022-2023

The mandate of the Substitute Teacher Committee is to;

- a. advise the Provincial Executive on issues affecting and of concern to substitute teachers;
- b. advise the Provincial Executive regarding workshops for substitute teachers;
- c. consider such resolutions submitted to Annual Council to make recommendations for Council's consideration where appropriate; and,
- d. participate as required in the NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration.

This year, the Committee was composed of:

- Kelsey Wiesendahl, Chair (Hants West)
- Crystal Ellingsen (Halifax City)
- Lloyd Francis (Cape Breton District)
- Cindy Ng-Ivanoff (Halifax County)
- Robert White (Cape Breton District)
- Meg Ferguson (Executive Member – Halifax County)
- Ben Sichel (Executive Member – Halifax City)
- Paul Boudreau (NSTU Staff Liaison)

The Substitute Teacher Committee met three times during the year; October 29, 2022, February 15, 2023 (virtually), & May 6, 2023.

During the year, the Substitute Teacher Committee:

- Reviewed the mandate and composition of the Committee
- Considered resolutions submitted to Annual Council related to substitute teachers
- Reviewed and made recommendations for updates in the NSTU support materials for substitute teachers.
- Discussed various topics relevant to substitute teachers, including:
 - The content of the substitute teacher website <http://substituteteachers.nstu.ca/>
 - Substitute teacher workshops
 - Substitute teachers in receipt of NS Teacher's pensions
 - Substitute teachers who are preservice teachers
 - Substitute teachers without teaching certification
 - Workload and pay issues for substitute teachers
- Proposed continuation of the substitute-teacher contact information drive
- Recommended the following motion to the Provincial Executive: *“That the NSTU survey members regarding how often NSTU members, who are not required to directly supervise students and their substitute teachers, are pulled from their duties cover classroom teachers.”*

The expenditures for the Substitute Committee during the 2022-23 year was \$1849.83 from the total budgeted amount of \$4400.00.

Respectfully Submitted,
Kelsey Wiesendahl,
Chair 2022-23 NSTU Substitute Teacher Committee