

Substitute Teacher Committee
Annual Report 2021-2022

The mandate of the Substitute Teacher Committee is to;

- a. advise the Provincial Executive on issues affecting and of concern to substitute teachers;
- b. advise the Provincial Executive regarding workshops for substitute teachers;
- c. consider such resolutions submitted to Annual Council to make recommendations for Council's consideration where appropriate; and,
- d. participate as required in the NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration.

This year, the Committee was composed of:

- Andrea Heans, Chair (Halifax City)
- Matt Campbell (Cape Breton District)
- Leah Gillis (Halifax County)
- Kelsey Wiesendahl (Hants West)
- Robert White (Cape Breton District)
- Duncan Cameron (Executive Member – Halifax County)
- Paul Boudreau (NSTU Staff Liaison)

The Substitute Teacher Committee met three times during the year; October 30, 2021, February 15, 2022 (virtually), & April 23, 2022.

During the year, the Substitute Teacher Committee:

- Reviewed the mandate and composition of the Committee
- Considered resolutions submitted to Annual Council related to substitute teachers
- Reviewed and made recommendations for updates in the NSTU support materials for substitute teachers.
- Discussed various topics relevant to substitute teachers, including:
 - The content of the substitute teacher micro-website <http://substituteteachers.nstu.ca/>
 - Substitute teacher workshops
 - Substitute teachers in receipt of NS Teacher's pensions
 - Substitute teachers who are preservice teachers
 - Substitute teachers without teaching certification
- Proposed continuation of the substitute-teacher contact information drive which resulted in the Provincial Executive passing the following motion: *"That the Provincial Executive allocate up to \$5000 from the 2022-23 Special Projects budget line to promote the substitute teacher contact information drive."*
- Proposed an amendment to NSTU By-Law I – Membership, sub-Article 7 that would allow "SUBSTITUTE TEACHER MEMBERS" to participate as members of this committee. The Provincial Executive has referred this proposal to the Governance and Policy Committee for review.

The expenditures for the Substitute Committee during the 2021-22 year was 2,669.43 from the total budgeted amount of \$3720.00.

Respectfully Submitted,

Andrea Heans,

Chair 2021-22 NSTU Substitute Teacher Committee