



## COVID-19 CHECKLIST FOR NSTU MEMBERS

**You have the right to refuse work if you have reasonable grounds to believe it is likely to endanger your health or safety. This is an individual right under section 43 of the Occupational Health and Safety Act and cannot be exercised by your union on your behalf.**

**You are protected against reprisals for exercising your rights under the Occupational Health and Safety Act. The following checklist may help you assess whether you have reasonable grounds to exercise your right to refuse work. The checklist is non-exhaustive and you may have additional grounds that affect your health or safety.**

Health and Safety Measure	No	Yes*	Notes
1. Do you have reason to believe that <b>lack of or incomplete contact tracing</b> at work is likely to endanger you?			
2. Do you have reason to believe that there have been any suspected or confirmed cases of Covid-19 in your workplace?			
3. Do you have reason to believe that <b>inadequate isolation procedures</b> at work are likely to endanger you?			
4. Do you have reason to believe that the <b>lack of proper student masking/ineffective enforcement of proper student masking</b> at work is likely to endanger you?			
5. Do you have reason to believe that <b>inadequate Personal Protective Equipment (PPE)</b> at work is likely to endanger you?			
6. Do you have reason to believe that <b>inadequate ventilation</b> at work is likely to endanger you?			
7. Do you have reason to believe that the <b>lack of physical distancing</b> at work is likely to endanger you?			
8. Do you have reason to believe that the <b>lack of effective student or staff cohorting</b> at work is likely to endanger you?			
9. Do you have reason to believe that <b>inadequate cleaning and disinfection</b> at work is likely to endanger you?			
10. Do you have reason to believe that the <b>lack of hygiene supplies or facilities</b> at work is likely to endanger you? (soap, water, hand sanitizer)			
11. Do you have reason to believe that <b>lack of access to vaccine for you and or your students</b> is likely to endanger you?			
12. Do you have reason to believe that <b>lack of asymptomatic testing</b> at work is likely to endanger you?			
13. Do you have reason to believe that any of your underlying health conditions are likely to endanger you?			

**\*IF YOU ANSWERED "YES" TO ANY OF THESE QUESTIONS, YOU MAY HAVE REASONABLE GROUNDS TO REFUSE WORK. YOU HAVE THE RIGHT TO INITIATE THE RIGHT TO REFUSE WORK PROCESS BY INFORMING YOUR PRINCIPAL.**

For **questions or complaints**, contact Department of Labour at 1-800-952-2687 or [ohsdivision@novascotia.ca](mailto:ohsdivision@novascotia.ca).

For support with **work refusals**, contact the NSTU Executive Staff Officer assigned to your region (call 1-800-565-6788 or see the NSTU covid update webpage).