

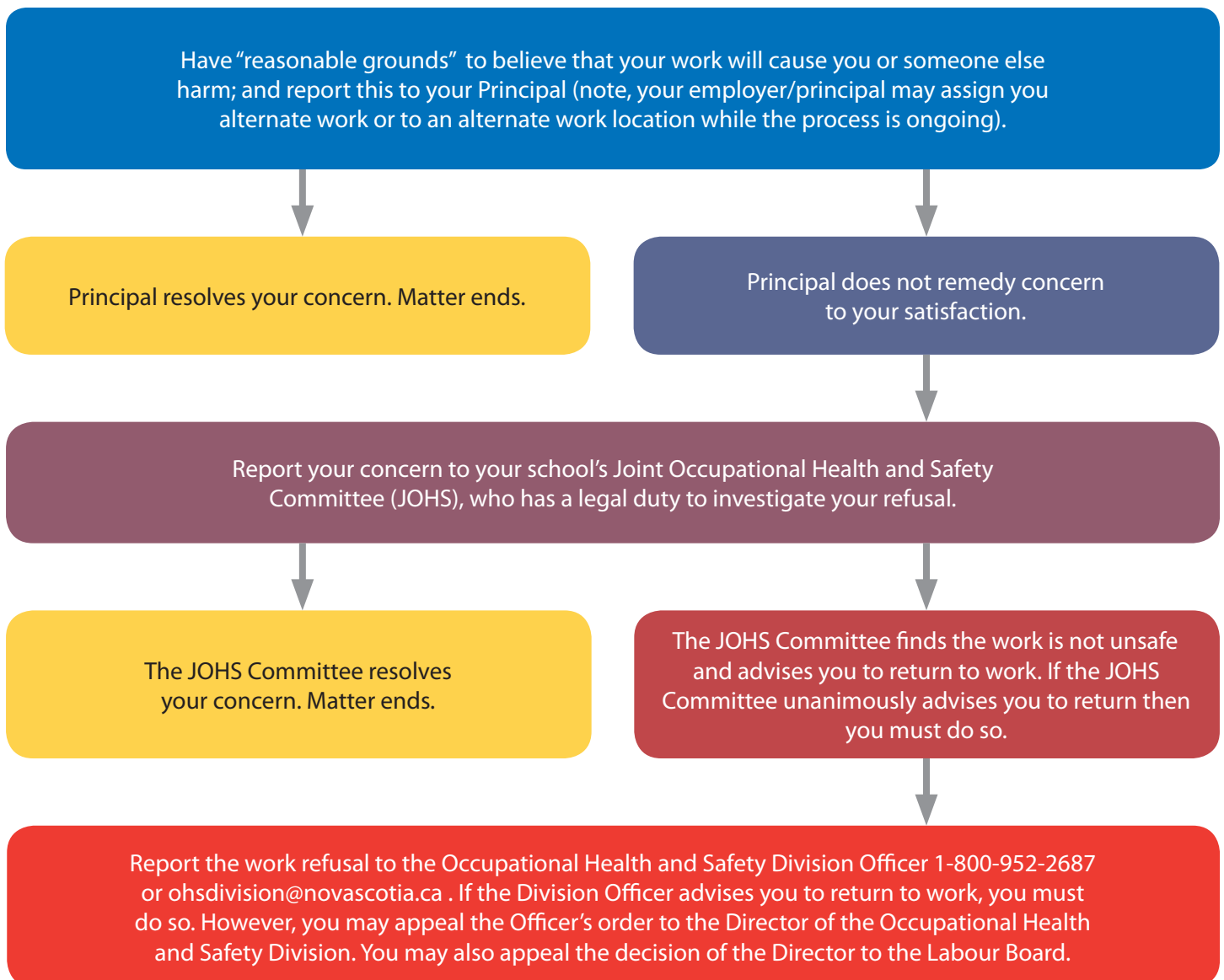


A GUIDE: **Teacher's Right to Refuse Unsafe Work** **s. 43 Occupational Health and Safety Act**

Section 43 of Nova Scotia's *Occupational Health and Safety Act* specifies your right to refuse unsafe work. As a teacher you are an employee with the right to a safe workplace. You have the right to refuse unsafe work if you have reasonable grounds to believe that your work is likely to endanger your health or safety or the health or safety of any other person. This is an individual right that is guaranteed under section 43 of Nova Scotia's *Occupational Health and Safety Act*.

How do Teachers exercise this right?

In order to exercise this right a Teacher must proceed according to the following steps:



This is meant as a general summary of your right to refuse unsafe work. It is not intended as legal advice. The NSTU is here to assist Teachers with occupational health and safety matters. Teachers are encouraged to contact their NSTU Staff Officer for assistance if they are concerned about a health or safety hazard in the workplace.