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## **MEMORANDUM**

**TO:** NSTU Members

**FROM:** Member Services

**DATE:** December 16, 2015

**SUBJECT:** Bill 148 – Public Services Sustainability (2015) Act

This morning, the Minister of Finance and Treasury Board recommended changes to Bill 148 to the Law Amendments Committee. The Committee adopted the recommended changes.

These changes have addressed the concerns related to sick leave outlined in our memo of December 15, 2015 and raised by the Executive Director in her comments to the Committee on Tuesday evening.

In short, Sections 20-23 of Bill 148 only have an effect on Service Awards. There is no change proposed to any member's ability to accumulate sick leave as a result of Bill 148. Sick leave provisions in Regional Agreements, the APSEA Agreement, and the Community College Faculty and Professional Support Agreements will not be affected by the proposed Bill 148.