



**NOVA SCOTIA TEACHERS UNION**

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**MEMORANDUM**

**TO:** Community College Members

**FROM:** Member Services

**DATE:** December 16, 2015

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**SUBJECT: Bill 148 – Public Services Sustainability (2015) Act**

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Further to our memos of December 14 and 15, 2015, as the Community College Faculty and Professional Support Agreements expired on August 31, 2014, Bill 148's limits on wage increases will occur earlier for Community College members.

For Community College members, Bill 148 places a limit on wage increases of 3% over 4 years. The limits on wage increases in the legislation are:

- a. No increase prior to September 1, 2016
- b. No more than 1% on September 1, 2016
- c. No more than 1.5% on September 1, 2017
- d. No more than 0.5% on August 31, 2018