



NOVA SCOTIA TEACHERS UNION

Dr. Tom Parker Building, 3106 Joseph Howe Drive, Halifax, NS B3L 4L7 (902)477-5621 Toll Free 1-800-565-6788 Fax: (902)477-3517 [nstu@nstu.ca](mailto:nstu@nstu.ca) [www.nstu.ca](http://www.nstu.ca)

## MEMORANDUM

**TO:** NSTU Members  
**FROM:** Member Services  
**DATE:** December 14, 2015

---

**SUBJECT: Bill 148 – Public Services Sustainability (2015) Act**

---

Today, the Nova Scotia Government introduced Bill 148 –Public Services Sustainability (2015) Act. This Act, if passed as introduced, would mean the following for members of the NSTU:

1. Place a limit on wage increases of 3% over 4 years. The limits on wage increases in the legislation are:
  - a. No increase prior to August 1, 2017.
  - b. No more than 1% on August 1, 2017.
  - c. No more than 1.5% on August 1, 2018.
  - d. No more than 0.5% on July 31, 2019.
2. Service Awards will be frozen as of April 1, 2015. There will be no further accrual of service after April 1, 2015 and the award will be paid upon retirement based on the salary on April 1, 2015.
3. All other articles may be negotiated through the collective bargaining process.

This Bill was introduced late this afternoon. It is our understanding that the House will sit at 12:01 AM on Tuesday, December 15<sup>th</sup> so that the Bill may receive second reading. It is our expectation that the Bill will be referred to the Law Amendments Committee tomorrow morning as early as 9:00 AM. Anyone who wishes to appear before the Law Amendments Committee to present their views on the Bill should contact the Legislative Counsel Office to have their name added to the list of presenters. **NSTU members are advised that any appearances before Law Amendments must occur outside of school hours.**

The NSTU became aware of this Bill this afternoon shortly after 1:00 PM today. The President attended the technical briefing for the Bill at 3:30 PM.