

## NOMINATING COMMITTEE

ANNUAL REPORT – 2014-2015

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### MANDATE

*(NSTU Guidebook 2014-2015, pp. 93-94)*

### (VII) NOMINATING COMMITTEE

#### a. Guidelines

- i. The Nominating Committee shall review the applications of all eligible candidates for committees.
- ii. From the complete list of candidates submitted, the Nominating Committee shall select candidates to present to the Executive for appointment.
- iii. Executive members shall receive a list of all applicants prior to the selection.
- iv. Replacements to committees shall be recommended from the list of eligible candidates.
- v. No candidate shall serve on more than one Standing Committee. Standing Committees do not include the Provincial Economic Welfare Committee or the Community College Economic Welfare Committee.
- vi. All NSTU members shall be informed of the opportunity to serve on NSTU committees.
- vii. No applications that are received after the Friday following Annual Council will be considered by the Committee except in exceptional circumstances. Exceptional circumstances would include situations where there is a reasonable explanation for the lateness or where no other eligible application has been received for the vacancy to be filled and where to readvertise would cause an unnecessary delay for the relevant committee to complete its work.  
Reference: Provincial Executive, January, 1973, April, 1986; Dec. 2005, December 2011, January 2012; March 2015

#### b. Process

- i. The goal of the NSTU is that committee appointments accurately reflect the diversity of the membership.
- ii. There should be a break of at least one year immediately following the last year on a committee before a person may be reappointed to a Standing Committee.  
Reference: Provincial Executive, June, 2001, October 2004, January 2012
- iii. Presentation to the Provincial Executive
  - a. The Nominating Committee will circulate the name(s) it is recommending to the Executive prior to the start of the Executive Meeting at which the appointment will take place. The list of applicants and nominees will be made available only at the Provincial Executive meeting at which the decision is to be made. Representation to the Nominating Committee concerning a candidate outside the context of a Provincial Executive meeting or a meeting of the Nominating Committee should be deemed inappropriate.
  - b. For each individual Committee, the Nominating Committee will place in nomination the name(s) it is recommending for appointment.
  - c. The appointment of committee members to the Substitute Teacher Committee shall be at the October meeting of the Provincial Executive.  
Reference: Provincial Executive, Nov. 2000; June, 2001; Feb. 2005; April 3, June 5, 2009, January 2012
- iv. Selection of Provincial Economic Welfare Committee and the Negotiating Team
  - a. The two provincial Executive members of the Provincial Economic Welfare Committee and the 1st Vice-President will be invited to attend the Nominating Committee meeting when the two nominees of the Provincial Negotiating Team are chosen. Their attendance would be in an advisory non-voting capacity.  
Reference: Provincial Executive, November 2001; February 2005  
Reference: Provincial Executive, May, 2002, April 22, 2004, June, 2010 (2010-NB3), January 2012

## MEMBERSHIP

The Nominating Committee for 2014-2015 consisted of Jacinta Gracie, Chair, Sandy Mitchell, B. Murphy, S. Thorburn, L. Robitaille, Joan Ling and Shelley Morse.

## MEETINGS/RECOMMENDATIONS

At its July 2, 2014 meeting, the Nominating Committee selected 39 applicants to recommend to the Provincial Executive. These recommendations were ratified at the July 3, 2014 meeting of the Provincial Executive.

The Committee also reported to the following Provincial Executive meetings:

October 16, 2014	<ul style="list-style-type: none"><li>➤ Selected members for the Substitute Teacher Committee;</li><li>➤ Selected one member to serve on the Professional Development Committee.</li></ul>
December 4, 2014	<ul style="list-style-type: none"><li>➤ Selected a member to serve on the Provincial Economic Welfare Committee;</li><li>➤ Selected a member to serve on the Member Services Committee.</li></ul>
March 4, 2015	<ul style="list-style-type: none"><li>➤ Selected members to serve on the Negotiating Team.</li></ul>

At its June 4, 2015 meeting, the Nominating Committee selected 35 applicants to recommend to the Provincial Executive. These recommendations were ratified at the June 5, 2015 meeting of the Provincial Executive.

As Chair of the Nominating Committee I would like to express my gratitude to all the members of the Committee and staff.

Respectfully submitted,  
Jacinta Gracie, Chair  
Nominating Committee 2014-2015