



Nova Scotia Teachers Union

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MEMORANDUM

TO: NSTU members in AVRCE

FROM: NSTU Staff

DATE: November 4, 2022

RE: **Teachers duties during strike by other education workers**

We have been informed by the AVRCE that it intends to immediately hire additional teachers to perform teacher duties in an effort to bring some students with exceptional needs back to school during the NSGEU strike.

The NSTU position is:

- Teachers stand in solidarity with education workers and support their strike.
- Teachers should be cautious to not undermine the legitimate job action of our colleagues.
- Teachers will **not** perform any tasks that are exclusive bargaining unit work of striking colleagues, e.g. personal care including but not limited to:
 - Physical interventions with students including for transportation
 - Feeding
 - Toileting
 - Administering medications
 - Medical procedures/monitoring
- If the employer adds additional teachers to the system now, **only** to perform teacher's bargaining work with **only** P-12 students, it is contractually permitted to do so (article 47 TPA).
- If teachers are directed to perform exclusive bargaining work of striking workers, they should ask for the instruction in writing and contact the NSTU immediately.

NSTU staff is available at 1-800-565-6788/902-477-5621.