

SUBSTITUTE TEACHER COMMITTEE **YEAR-END REPORT 2015 - 2016**

The mandate of the Substitute Teacher Committee is to advise the Provincial Executive on issues affecting and of concern to substitute teachers.

The Committee consisted of five (5) Active and/or Active Reserve members, a Provincial Executive member and a Staff liaison. Members were: Stefanie Conway (Chair), Denise Bauckman, Julia Clahane, Nicole d'Eon, Erin MacNeil, Andrew McCara, (PE Member), Kyle Marryatt (NSTU Staff Liaison)

The Substitute Teacher Committee met on November 28, 2015, February 20, 2016 and May 28, 2016.

Recommendations were made by the Committee to have a devoted section of www.nstu.ca to substitute teachers. The Committee met with Staff Officer Simon Wilkin to share suggestions and rationale.

The Committee also, through the Provincial Executive liaison, brought forth a motion (which was deferred to the September 2016 meeting) to the Executive regarding a review of the Substitute Teacher Committee's composition, selection timelines for committee members and the length of appointments.

The Committee also, through the Provincial Executive liaison, brought forth a motion (which was deferred to the September 2016 meeting) to the Executive that the Union develop a professional development day for substitutes highlighting contractual rights, types of membership, open forum for Q & A, etc.

The amounts budgeted for the Committee for 2015 - 2016:

| | Actual Year To Date | Annual Budget |
|--------------------------------|------------------------|------------------|
| Substitute Teacher Committee | \$1,259 | \$5,580 |
| Substitute Liaison Conferences | \$10,352 | \$12,750 |

The Chair of the Substitute Teacher Committee wishes to express their thanks to all of the committee members for their time and efforts in helping to improve the working conditions of substitutes in Nova Scotia.

Submitted by

Stefanie Conway, Chair