

**Personnel Committee  
Annual Report 2012-2013**

The 2012-2013 NSTU Personnel Committee comprised of:

- Allister Wadden (Chair)
- Gerry Alley
- Wally Fiander
- Sheila Hawley
- Shelley Morse, NSTU President
- Bill Redden, NSTU Executive Director

NB: Incoming NSTU Executive Director, Joan Ling, replaced Mr. Redden for the hirings of Mark MacPhee and Kyle Marryatt.

We met 12 times over the course of the school year.

**Staff Contracts**

The committee reviewed the contracts for the Executive Director, the Professional Executive staff, and the Professional Services staff. The committee decided not to extend the Executive Director's contract for one year. The Personnel Committee and Professional Executive staff have just entered into negotiations. The Personnel Committee and the Professional Services staff agreed to a three-year contract last year.

**Sabbaticals**

The Personnel Committee awarded one year-long sabbatical to Janie Kerr, Professional Executive staff officer starting on August 1, 2013 and ending on July 31, 2014.

**Budget**

The annual budget for the Personnel Committee was \$9,900.00. The actual amount spent was \$57,544.21. This was due to the abnormal amount of hirings completed this year.

**Staffing**

The Committee met to discuss the future needs of our organization.

The Committee met with legal representative, Ray Larkin, to go over the negotiation process.

This year, the Personnel Committee was tasked with a number of hirings. Danny Eddy retired, Melanie Waye has gone on maternity leave, Janine Kerr was granted a 1-year sabbatical, Bill Redden's personal services contract was not extended, and Joan Ling's member services position had to be filled.

The Personnel Committee recommended to the Provincial Executive that Jack MacLeod be hired to replace Danny Eddy; Paolo Mascarini be hired to fill Melanie Waye's maternity leave; Mark MacPhee be hired to replace Janine Kerr for a 1-year term position; Joan Ling be hired to replace Bill Redden; and Kyle Marryatt be hired with a probationary contract to fill Joan's position with Member Services.

Respectfully Submitted by,

Allister Wadden, Chair  
NSTU Personnel Committee