

## NOMINATING COMMITTEE

ANNUAL REPORT – 2012-2013

---

### MANDATE

*(NSTU Guidebook 2012-2013, pp. 91-92)*

### (VII) NOMINATING COMMITTEE

#### a. Guidelines

- i. The Nominating Committee shall review the applications of all eligible candidates for committees.
- ii. From the complete list of candidates submitted, the Nominating Committee shall select candidates to present to the Executive for appointment.
- iii. Executive members shall receive a list of all applicants prior to the selection.
- iv. Replacements to committees shall be recommended from the list of eligible candidates.
- v. No candidate shall serve on more than one Standing Committee. Standing Committees do not include the Provincial Economic Welfare Committee or the Community College Economic Welfare Committee.
- vi. All NSTU members shall be informed of the opportunity to serve on NSTU committees.
- vii. No applications that are received after the published deadline will be considered by the Committee except in exceptional circumstances. Exceptional circumstances would include situations where there is a reasonable explanation for the lateness or where no other eligible application has been received for the vacancy to be filled and where to readvertise would cause an unnecessary delay for the relevant committee to complete its work.  
*Reference: Provincial Executive, January, 1973, April, 1986; Dec. 2005, December 2011, January 2012.*

#### b. Process

- i. The goal of the NSTU is that committee appointments accurately reflect the diversity of the membership.
- ii. There should be a break of at least one year immediately following the last year on a committee before a person may be reappointed to a Standing Committee.  
*Reference: Provincial Executive, June, 2001, October 2004, January 2012*
- iii. Presentation to the Provincial Executive
  - a. The Nominating Committee will circulate the name(s) it is recommending to the Executive prior to the start of the Executive Meeting at which the appointment will take place. The list of applicants and nominees will be made available only at the Provincial Executive meeting at which the decision is to be made. Representation to the Nominating Committee concerning a candidate outside the context of a Provincial Executive meeting or a meeting of the Nominating Committee should be deemed inappropriate.
  - b. For each individual Committee, the Nominating Committee will place in nomination the name(s) it is recommending for appointment.
  - c. The appointment of committee members to the Substitute Teacher Committee shall be at the October meeting of the Provincial Executive.  
*Reference: Provincial Executive, Nov. 2000; June, 2001; Feb. 2005; April 3, June 5, 2009, January 2012*
- iv. Selection of Provincial Economic Welfare Committee and the Negotiating Team
  - a. The two provincial Executive members of the Provincial Economic Welfare Committee and the 1st Vice-President will be invited to attend the Nominating Committee meeting when the two nominees of the Provincial Negotiating Team are chosen. Their attendance would be in an advisory non-voting capacity.  
*Reference: Provincial Executive, November 2001; February 2005*  
*Reference: Provincial Executive, May, 2002, April 22, 2004, June, 2010 (2010-NB3), January 2012*

## MEMBERSHIP

The Nominating Committee for 2012-2013 consisted of Bill Bruhm (Chair), Cindy MacKinnon, Tammy Landry, Mark Savoury, Paul Boudreau, Bill Redden and Shelley Morse.

## MEETINGS/RECOMMENDATIONS

At its June 7, 2012 meeting, the Nominating Committee selected 33 applicants to recommend to the Provincial Executive. These recommendations were ratified at the June 8, 2012 meeting of the Provincial Executive.

The Committee also reported to the following Provincial Executive meetings:

July 4, 2012	<ul style="list-style-type: none"><li>➤ Selected a member to fill a vacancy on the Insurance Trustees from the Chignecto-Central Region.</li></ul>
September 20, 2012	<ul style="list-style-type: none"><li>➤ Selected two member to serve on the Comité de programmation acadien provincial;</li><li>➤ Recommended amendments to Operational Procedures 3(a)(iii)a. Committees – General Information;</li><li>➤ Recommended amendments to Operational Procedures 4(ii) (b) Comité de programmation acadienne;</li></ul>
October 18, 2012	<ul style="list-style-type: none"><li>➤ Selected members for the Substitute Teacher Committee;</li><li>➤ Selected members for the ad hoc Committee on Member Engagement.</li></ul>
February 28, 2013	<ul style="list-style-type: none"><li>➤ Selected a member to fill a vacancy on the Public Affairs Committee.</li></ul>
June 7, 2013	<ul style="list-style-type: none"><li>➤ Selected a member to serve on the Insurance Trustees with a term to expire July 31, 2018.</li></ul>

## BUDGET

The budget for 2012-13 was \$5,000.00 and expenditures were \$1,069.00.

As Chair of the Nominating Committee I would like to express my gratitude to all the members of the Committee and staff.

Respectfully submitted,  
Bill Bruhm, Chair  
Nominating Committee 2012-13