

**Teachers with Administrative Responsibilities Committee  
Annual Report  
2008-2009**

**Mandate:**

The Mandate of the Teachers with Administrative Responsibilities Committee (TWAR) is to provide a voice for teachers in administrative positions. This Committee serves as an effective conduit between teacher/administrators and the relevant NSTU bodies and has a close relationship with the School Administrators Association (SAA).

**Committee Members:**

Jayne Campbell (Chair)  
Derek Carter  
Doug Keyes  
Glenn DeMone  
Joyce Lively  
David Sollows (SAA Representative)  
Cathy Anderson (Provincial Executive Member)  
Danny Eddy (NSTU Staff Liaison)

**Meeting Dates:**

The Teachers with Administrative Responsibilities Committee met on the following dates:

October 10, 2008  
February 6, 2009  
May 8, 2009

**Budget:**

The budget for the Committee was \$7,329.. The actual cost of the Committee's business was \$4,975.

**The activities of the 2008-2009 TWAR Committee include:**

1. Members of the Committee were asked to contact the Regional representative Committee Chairs in their local areas to identify themselves as committee members.

2. Nova Scotia Teachers Union policies # 79-104 were reviewed with a recommendation for reaffirmation for #80-95, #97-100, #102-104.  
Amend Policy #79 Amend Title To Read.....AIDS/HEPATITIS C WHEREVER POLICY SAYS HIV?AIDS ADD HEPATITIS C.  
Amend Policy #96 Amend By Adding .... (D) THAT SCHOOL ADVISORY COUNCILS SHOULD BE ADVISORY IN NATURE IN ACCORDANCE WITH THE EDUCATION ACT.  
Amend Policy #101 Amend by adding( C ) BUT RECOGNIZE THAT ADMINISTRATORS ARE RESPONSIBLE FOR THE HEALTH AND SAFETY OF STUDENTS AND STAFF AND THEREFORE MAY HAVE TO PERFORM A DUTY IN CERTAIN SITUATIONS.
3. TWAR identified three resolutions to Annual Council 2009 which fall within the Committee's mandate. ( 2009- 105, 62, 63.) The Chair was directed to speak in favour of the resolutions if they were withdrawn from the cluster and to speak against resolution 2009-19.
4. Action resulting from Council 2009. Resolution 2009-105 was adopted. It is requested that the TWAR Committee review this resolution for the purpose of providing written comment to the Resolutions Committee by Feb. 11, 2010 regarding action on the item.
5. TWAR met with the SAA to discuss a variety of concerns related to the increasing demands being placed on school administrators. Some items on the agenda were not addressed in length because they were still under negotiations and were in the asking package.
6. It was the recommendation of the TWAR committee that the Attendance Policy /Student Attendance discussions continue and that this item should be put on the TWAR/SAA Agenda again next year.
7. TWAR Committee will review all administrative articles of the former asking package for reconsideration with the intent of making submissions to PEWC.
8. TWAR thanked the three members who have completed their term. Jayne Campbell, Derek Carter, and Doug Keyes.

In closing I would like to thank the Committee for their many contributions to the TWAR and the NSTU this year. It is important that we keep a strong relationship with the SAA and our RRC's. A special thank you to Danny Eddy and the TWAR Committee members for all of their support this year.

Respectfully Submitted,  
Jayne E.Campbell