

**Teachers With Administrative Responsibilities Committee
Nova Scotia Teachers Union**

**Annual Report
2009-2010**

Mandate:

The mandate of the Teachers With Administrative Responsibilities Committee (TWAR) is to provide a voice for teachers in administrative positions. The committee reports to, and makes recommendations to the Provincial Executive on the matters affecting teachers with administrative responsibilities through various provincial committees. In addition, the committee considers resolutions for Annual Council and makes appropriate recommendations. The Teachers With Administrative Responsibilities Committee has a close working relationship with the School Administrators Association (SAA).

Committee Membership:

Glenn DeMone
Joyce Lively
Karen Webber
Myles McCormick
David Sollows (SAA Representative and Chair until January 28, 2010)
Terry Doucette (Chair effective January 28, 2010)
Mike Landry (SAA Representative replacing David Sollows)
Vince Gillis (Provincial Executive Member)
Danny Eddy (NSTU Staff Officer)

Meeting Dates:

The Teachers With Administrative Responsibilities Committee held meetings on the following dates:

October 30, 2009
February 19, 2010
April 23, 2010

Budget:

The budget for the committee was \$6,615.00. The actual expenses for the committee to conduct business were \$6,396.00.

Activities and Accomplishments:

- Members of the committee discussed the Student Attendance Report at length. Teachers With Administrative Responsibilities is supportive of the 13 recommendations and advocates for prompt implementations.
- Committee members had the opportunity to review and react to Principal In Focus sessions held across the province.

- The committee participated in a joint session with the Department of Education for discussions and insights with the new Instructional Leadership programs.
- The committee reviewed all of the Governance Policies, as per policy review, and recommended reaffirmation of Policy 17 – School Administrators.
- The committee reviewed concerns brought forward from the School Administrators Association; Accreditation Concerns, Student Information System changes, Assessment Timelines, Math Curriculum and Professional Learning Communities.
- The committee submitted, to PEWC for consideration:
 1. that Department Heads receive an additional 10% release time in addition to their marking and prep time
 2. that the figure on Schedule E (Base Amount) from the last asking package be submitted for consideration for the upcoming asking package, and that there be an addition added that non-NSTU members supervised by principals be counted as 50% of 1 F.T.E.
- TWAR reviewed Annual Council Resolution 2016. The committee is supportive of resolutions 2010-22, 2010-37 and 2010-42; and is against resolution 2010-34.

Other:

Topics discussed and reviewed by TWAR include the following:

- NSTU Counseling Services
- Monthly Staff Meetings
- Administrator Leave Time
- Occupation Health & Safety Responsibilities
- School Accreditation
- Fire Marshall Duties and Impact
- Provincial Budget Implications
- Storm Days
- October Conference
- Electronic Ballots

In closing, the Teachers With Administrative Responsibilities Committee wishes to thank Mike Landry, Glenn DeMone, Joyce Lively, David Sallows and Vince Gillis, who have completed their terms. The committee also wishes to thank Danny Eddy for his assistance and guidance at each of our meetings.

Respectfully Submitted,

Terry Doucette