



NSTU Personnel Committee Year End Report 2011-2012

The 2011-2012 Personnel Committee was comprised of:

- Allister Wadden, Chair
- Gerry Alley
- Marlene Boyd
- Mark Savoury
- Alexis Allen, NSTU President
- Bill Redden, NSTU Executive Director

The 2012-2013 Personnel Committee also met in June 2012 to replace a retiring executive staff officer. This committee was comprised of:

- Allister Wadden, Chair
- Wally Fiander
- Gerry Alley
- Sheila Hawley
- Alexis Allen, NSTU President
- Bill Redden, NSTU Executive Director

We met on the following dates:

- September 22, 2011
- December 1, 2011
- January 6, 2012
- February 3, 2012
- March 23, 2012
- May 11, 2012
- June 18, 2012
- June 22 and 23, 2012

Staff Contracts

The committee reviewed the contracts for the Executive Director, the executive staff, and the intermediate staff. The committee agreed to extend the Executive Director's contract for one year. The committee and executive staff agreed to a two-year contract. The committee and the intermediate staff agreed to a three-year contract. The committee also agreed to change the name of the intermediate staff to professional staff.

Sabbaticals

The committee did not award any sabbaticals this year.

Budget

The annual budget for the Personnel Committee was \$9,900.00. The actual amount spent was \$13,788.00.

Staffing

The Committee met to discuss the future needs of our organization.

The Committee went through the interview process and offered a probationary executive staff officer contract to Deborah McIsaac.

The Committee met with legal representative, Ray Larkin, to go over the negotiation process and review the contracts of both the Intermediate and Professional Executive staff.

Respectfully Submitted by

Allister Wadden, Chair
NSTU Personnel Committee