

NOMINATING COMMITTEE

ANNUAL REPORT – 2011-2012

MANDATE

(NSTU Guidebook 2010-2011, pp. 91-93)

(VII) NOMINATING COMMITTEE

a. Guidelines

- i. The Nominating Committee shall review the applications of all eligible candidates for committees.
- ii. From the complete list of candidates submitted, the Nominating Committee shall select candidates to present to the Executive for appointment.
- iii. Executive members shall receive a list of all applicants prior to the selection.
- iv. Replacements to committees shall be recommended from the list of eligible candidates.
- v. No candidate shall serve on more than one Standing Committee. Standing Committees do not include the Provincial Economic Welfare Committee or the Community College Economic Welfare Committee.
- vi. All NSTU members shall be informed of the opportunity to serve on NSTU committees.
- vii. No applications that are received after the published deadline will be considered by the Committee except in exceptional circumstances. Exceptional circumstances would include situations where there is a reasonable explanation for the lateness or where no other eligible application has been received for the vacancy to be filled and where to readvertise would cause an unnecessary delay for the relevant committee to complete its work.
Reference: Provincial Executive, January, 1973, April, 1986; Dec. 2005, December 2011, January 2012.

b. Process

- i. The goal of the NSTU is that committee appointments accurately reflect the diversity of the membership.
- ii. There should be a break of at least one year immediately following the last year on a committee before a person may be reappointed to a Standing Committee.
Reference: Provincial Executive, June, 2001, October 2004, January 2012
- iii. Presentation to the Provincial Executive
 - a. The Nominating Committee will circulate the name(s) it is recommending to the Executive prior to the start of the Executive Meeting at which the appointment will take place. The list of applicants and nominees will be made available only at the Provincial Executive meeting at which the decision is to be made. Representation to the Nominating Committee concerning a candidate outside the context of a Provincial Executive meeting or a meeting of the Nominating Committee should be deemed inappropriate.
 - b. For each individual Committee, the Nominating Committee will place in nomination the name(s) it is recommending for appointment.
 - c. The appointment of committee members to the Substitute Teacher Committee shall be at the October meeting of the Provincial Executive.
Reference: Provincial Executive, Nov. 2000; June, 2001; Feb. 2005; April 3, June 5, 2009, January 2012
- iv. Selection of Provincial Economic Welfare Committee and the Negotiating Team
 - a. The two provincial Executive members of the Provincial Economic Welfare Committee and the 1st Vice-President will be invited to attend the Nominating Committee meeting when the two nominees of the Provincial Negotiating Team are chosen. Their attendance would be in an advisory non-voting capacity.
Reference: Provincial Executive, November 2001; February 2005

Reference: Provincial Executive, May, 2002, April 22, 2004, June, 2010 (2010-NB3), January 2012

MEMBERSHIP

The Nominating Committee for 2011-2012 consisted of Bill Bruhm (Chair), Vince Gillis, Cindy MacKinnon, Tammy Landry, Ian Comeau and Alexis Allen (*ex officio*).

MEETINGS/RECOMMENDATIONS

At its August 15, 2011 meeting, the Nominating Committee selected 34 applicants to recommend to the Provincial Executive. These recommendations were ratified at the August 16, 2011 meeting of the Provincial Executive.

The Committee also reported to the following Provincial Executive meetings:

September 23, 2011	<ul style="list-style-type: none"> ➤ Selected members for the Communication College Negotiating Team
October 21, 2011	<ul style="list-style-type: none"> ➤ Selected member for the Substitute Teacher Committee ➤ Selected a member to serve on the Distance Education Committee ➤ Selected a member to serve as the SAA Representative on the TWAR Committee
December 2, 2011	<ul style="list-style-type: none"> ➤ Selected members for the Provincial Economic Welfare Committee ➤ Selected a representative from TWAR to serve on the PEWC ➤ Selected members to serve on the Joint Committee ➤ Forwarded a Resolutions to Annual Council 2012 regarding Governance Policy Section 1 ➤ Approved amendments to the following Operational Procedures: Operational Procedure 4 (vii) (a) Guidelines; Operational Procedure 5(b)(ii)(d) NSTU Group Insurance Trustees – Composition ➤ Approved the extension of term of an Insurance Trustee
January 19-20, 2012	<p>Approved amendments to the following Operational Procedures:</p> <ul style="list-style-type: none"> • Operational Procedure 3(a)(ii) Committees – Selection Criteria • Operational Procedure 3(a)(iii) Committees – Meeting Protocols • Operational Procedure 3(a)(iv) Committees – Term of Office • Operational Procedure 4(a) NSTU Committees – Standing Committees • Operational Procedure 4(a)(vii)(a) & (b) NSTU Committees – Nominating Committee • Operational Procedure 4(b) NSTU Committees – Ad hoc Committees • Operational Procedure 22 (a)(i)(b)(iv) Negotiations – Procedures for Provincial Negotiations
February 23 & 24, 2012	<ul style="list-style-type: none"> ➤ Selected members to serve on the Negotiating Team

As Chair of the Nominating Committee I would like to express my gratitude to all the members of the Committee and staff.

Respectfully submitted,
Bill Bruhm, Chair
Nominating Committee 2011-2012