



Nova Scotia Teachers Union

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MEMORANDUM

TO: NSTU Members

FROM: NSTU Staff

DATE: October 20, 2021

RE: Vaccine Mandate timeline

As you know, the Province of Nova Scotia has imposed a vaccine mandate on teachers. The applicable Health Protection Act Order Protocol can be found here <https://novascotia.ca/coronavirus/docs/COVID-19-Protocol-for-mandatory-vaccination-high-risk-settings-en.pdf> and the NSTU website has updated FAQs posted here [NSTU COVID 19 FAQs](#).

We have been informed that EECD intends to issue guidelines and FAQs to provide details on the Protocol implementation and we expect those to be released very soon. Among other details, these guidelines will describe how, and by whom, the proof of vaccine will be collected.

In the meantime, we want to highlight important information regarding the timeline. EECD has informed us that in order to comply with the Protocol, **teachers will need to be either “fully vaccinated” or “partially vaccinated” by November 30th**. “Partially vaccinated” means that a person has taken the first dose of the COVID vaccine and will take the second dose within 45 days. In other words, teachers are not required to be “fully vaccinated” by November 30th, but instead they are required to have received at least the first dose of the vaccine. A partially vaccinated teacher must provide proof of the second dose within 45 days to remain compliant with the Protocol.

Please contact NSTU Central Office 1-800-565-6788/902-477-5621 if you have any questions. NSTU Executive Staff Officers are available to provide assistance and advice regarding applications for medical and religious exemptions. NSTU Executive Staff Officers are also prepared to assist members, through the contractually guaranteed dispute resolution processes, who are adversely impacted by the Health Protection Act Order Protocol and feel that either their contractual or human rights have been violated.

JK/mm