NOVA SCOTIA TEACHERS UNION

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APRIL 12, 2013

Teachers and Province reach Tentative Agreement Ratification vote set for April 18

The Nova Scotia Teachers Union reached a tentative agreement with the province for the public school contract on April 5.

We are pleased to have finally reached an agreement with the province, and look forward to members ratifying the deal," says NSTU president Shelley Morse. "We have presented the details of the agreement to our members, and our provincial executive recommends that public school teachers accept the tentative agreement."

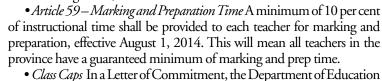
Regional meetings with teachers took place April 9 and 10 around the province. Public school members will have an opportunity to ratify the agreement in a province-wide online vote on April 18.

"Your negotiating team worked diligently to get a fair and reasonable contract for members," continues Morse. "I congratulate the work done on both sides to achieve this tentative agreement."

The term of agreement if accepted is three years – August 1, 2012 – July 31, 2015. The following are some of the highlights:

- Article 43 Salary If accepted public school teachers will receive a salary increase of 7.5 per cent (7.7 per cent compounded) over the three years at the following rates: August 1, 2012 – 2 per cent; August 1, 2013 - 2.5 per cent; and August 1, 2014 – 3 per cent.
- An increase to aggregate amount of money in Article 26 -*Individualized Program Plans*, in which boards will have more funding to provide substitutes to release teachers for program planning team related meetings and preparation of IPPs during the school day.

• Article 32 – Substitute Teachers Substitute teacher pay will be based on 67 per cent of an ITC/TC5 Step One salary divided by 195. They will be entitled to be classified as a regular teacher for salary purposes after being employed for 18 consecutive days instead of 21, to come into effect on August 14, 2014.



Negotiating team member Bill Murphy, NSTU president Shelley Morse,

Guysborough County Local president Edward Avery, provincial executive

member Tammy Landry, Antigonish Local president Neil MacIsaac, and

first vice-president Marlene Boyd attended the regional meeting held in

Antigonish, and were on hand to answer any questions about the process.

Murphy, Morse, and Boyd were all members of the negotiating team.

and Early Childhood Development is maintaining existing class sizes in Grades Primary to 3 for the duration of the collective agreement.

The tentative agreement also contains an increase to Total Care Extended Benefits, Dental, for major restorations services.

The NSTU continues to negotiate a new contract for Community College members. The last round of bargaining took place April 8 and 9.

NSTU members unable to attend a regional meeting can view a Tentative Agreement Presentation at this login link: http://nstu.ca/default. asp?mn=1.58&redirectURL=%2Fdefault.asp%3Fmn%3D1.21.83.279.

Nominal lists and voting keys for the April 18 vote have been distributed to NSTU reps throughout the province.



Teachers with the Antigonish and Guysborough County Locals attend the regional meeting at Antigonish Education Centre on April 10.



More NSTU members join the John Huntley Internship

Four more NSTU members participated in the third installment of the 2012-13 John Huntley Memorial Internship Program just prior to March Break on March 7 and 8. The two-day internship shows NSTU members first hand the programs and services offered to members. Through engaging with NSTU staff at all levels in the administration, professional development, public relations and communications, and member services departments, and with NSTU counsellors and Early Intervention Program occupational therapists, NSTU members walk away with a renewed sense of the importance of the Union in their professional lives.

Shown (below) with the newest NSTU staff member, Jack MacLeod are: Dana Jewers (Guysborough County Local); Donna-Lee Parker (Cape Breton District Local); Barbara Gillis (Community College Local); and Ben Sichel (Dartmouth Local) learning more about the member services department.

Jewers is a Grade 4 teacher at St. Mary's Education Centre in Sherbrooke and has been an NSTU rep at his school for the past two years. Donna-Lee Parker is a music specialist at Riverside Elementary School in Albert Bridge and has been her school's NSTU rep for five years and is a member of the Nova Scotia Music Educators Association. Barbara Gillis, a Community College faculty member, teaches in the Adult Learning Program (ALP) at the Burridge Campus of NSCC in Yarmouth and has been her campus NSTU rep for two years and serves on the Economic Welfare Committee of her Local. Ben Sichel teaches French, Global Geography, Mi'kmaq Studies, and Spanish at Prince Andrew High School in Dartmouth and also serves as a member of NSTU's Equity Committee.



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Executive Director announces retirement



After 37 years in the teaching profession and 36 of those years deeply involved in the Nova Scotia Teachers Union, Executive Director Bill Redden has announced that he will be retiring on July 31, 2013. Redden has been on the staff of the NSTU since August 1, 1991 and has been the Executive Director since January 1, 2007. Prior to taking on the role of executive director, Bill worked in the member services department of the NSTU and was the Coordinator of

Pension and Insurance Services.

Redden began his teaching career as an English teacher for the former Digby District School Board and later served in several administrative positions including department head, vice-principal, principal and curriculum supervisor for Grades 7-12. During the 1980s, he served as vice-president, president, and past president of the Association of Teachers of English of Nova Scotia (ATENS) and was the Nova Scotia representative on the Canadian Council of Teachers of English.

His union involvement began in his second year of teaching and he was elected for three terms as the president of the Digby Local and served three terms as a member of the NSTU Provincial Executive representing Digby and Annapolis Locals. From 1984-86, he was the provincial first vice-president of the NSTU.

Redden is proud to have served the teachers of Nova Scotia and has been a staunch defender of teachers' rights and teachers' professionalism.

In retirement, he will continue to serve NSTU members as he has been appointed by the Provincial Executive to serve as the industry expert on the Nova Scotia Teachers' Pension Plan Trustee Board and the new Pension Services Corporation Board. Asked what he plans to do in retirement, "I will continue to look for some other volunteer opportunities because I like to stay active and involved. However, I am looking forward to spending more time with my wife, Pauline and my two sons, Thomas and Liam," he says.

We wish him all the best in his retirement.



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NSTU/HRAA continues support program for HRSB administrators

The NSTU/HRAA support program continues to support administrators from the Halifax Regional School Board (HRSB) in their roles as instructional leaders. "This program is like a teacher induction program for administrators," says NSTU staff officer Betty-Jean Aucoin, who developed the program with former Halifax City Local president Liette Doucet.

The Halifax Regional Representative Council (HRRC), comprised of the three NSTU Locals of HRSB—Halifax City, Halifax County and Dartmouth—have been working with members of the Halifax Regional Administrators' Association (HRAA)—the HRSB branch of the School Administrators' Association—to help meet the needs of administrators.

"Through mutual feedback, the program aims to provide our support according to the needs of the group," continues Aucoin. "We are aiming to strengthen a collegial, reflective approach to administration by providing ongoing support through professional development and discussion."

Park West principal Derek Carter, the acting president of HRAA facilitates the program on the HRAA side and seeks feedback from group members on topics of choice.



NSTU executive staff officer Janine Kerr facilitates and NSTU/HRAA workshop for HRSB administrators.

Through participant input, the program identifies personal needs and expectations of administrators and establishes a forum for continuous dialogue and reflection. "We problem solve and celebrate successes and try to ensure that administrators feel supported both by the HRAA and the NSTU," she adds.

This year's group recently had their third meeting of the school year at the NSTU building on April 8. This year's topics have included a presentation on NSTU programs and services, with NSTU staff officer Debbie McIsaac, a roundtable with NSTU assistant executive director Bruce Kelloway, and a workshop on parental harassment with NSTU staff officer Janine Kerr. "It's a wonderful opportunity for administrators to be able to share ideas and strategies throughout the school year outside of the school setting," says Keri Butler, Halifax City Local president.

This program, which had its inception on February 8, 2010, was not offered last school year, but has been running throughout this school year.

Administrators at the April session also participated in a focus group developed by Canadian Association of Education and the Canadian Teachers' Federation. The focus group is part of the *Leading the Way we Aspire to Lead* research project, which is part of the second phase of *Teaching the Way we Aspire to Teach* research project, a vision for teaching and learning in Canada's public schools.



www.teachersplus.ca 902-477-5664 • 1-800-565-3103

Teachers Plus Info Center

- Post Secondary Educational Award Applications can be found on our web site. The deadline is April 30th, 2013.
- 2012 Annual General Meeting was very successful. We would like to thank everyone for attending.
- We have several safety deposit boxes in 4 different sizes available for rent. It is the safest place to keep your valuables!
- Are you thinking about upgrading your Teaching License this summer. We offer a special Masters Line of Credit.

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Shelley Morse

President, Nova Scotia Teachers Union

On behalf of the Nova Scotia Teachers Union and our public school, Community College and APSEA members, I congratulate the teachers and education partners who are making a difference in the lives of students, schools and communities through their commitment to *Teaching for a Sustainable Future*.

Whether it's preparing students to be contributing and ecologically-conscious citizens through curricular and extra-curricular activities such as environment clubs and green teams, sustaining Acadian culture through music, or instilling leadership through sport, the educators and partners recognized through this year's Education Week have developed the critical thinking skills and collaborative partnerships needed to ensure a sustainable future. This year's recipients demonstrate their dedication to sustainability through motivating and empowering their students. They build engagement among students and their

communities to take sustainable action to ensure a brighter future for all of us.

I also thank and acknowledge the Teachers *Plus* Credit Union, which has been a long-time sponsor of Education Week. Their support has helped to sustain Nova Scotia's Education Week.

Please join me in celebrating the achievements and commitment of this year's Education Week award recipients.



Honourable Ramona Jennex Minister of Education and Early Childhood Development

Many things have changed in the education community over the years, but the two things that haven't changed are the opportunity children and youth have to make their future—our future—bright, and the influence educators have on their students' decisions and behaviours. The information, lessons and challenges educators present to students have lasting effects on their attitudes, beliefs and philosophies. This is a special opportunity, and as an educator myself, one that I have always been proud to uphold.

This year's Education Week theme, *Teaching for a Sustainable Future*, reminds us of how important it is to act now for tomorrow. The educators and partners we are honouring this year have championed this theme by bringing awareness and innovative methods of responsible citizenship in everyday tasks that promote creativity, forward thinking and

collaboration. These skills are crucial in the development of successful students.

Thank you all for putting kids and learning first. Your commitment to sustainability and student achievement will help ensure the prosperity and success of our children, our province and our planet.

Gary Clarke

President, Association of Nova Scotia Educational Administrators

Every day, across Nova Scotia, dedicated and committed educational partners and teachers continue to make a difference for students in our public schools. We all want the best for our students and do whatever it takes to provide excellent educational opportunities and maximize their success.

The Association of Nova Scotia Educational Administrators understands that the individuals being recognized today are exemplary teachers who deserve special recognition and we are proud to be part of this Education Week celebration.

On behalf of the Association of Nova Scotia Educational Administrators, I congratulate this year's Education Week award recipients for their advocacy and support of ensuring our students attain the knowledge, skills, attitudes and values necessary to develop a productive and sustainable future for the Province of Nova Scotia.



Vanda Dow

President, Nova Scotia Federation of Home and School Associations

On behalf of the Nova Scotia Federation of Home and School Associations (NSFHSA) it is my pleasure to congratulate the Education Week 2013 award recipients. The NSFHSA recognizes the many parent, student, community and staff volunteers that we have working in our schools each day to establish a sustainable future for our youth. The many hours that are given to the breakfast clubs, recycling programs, walking clubs, community gardens are only to name a few of the many projects taking place in our Nova Scotia schools. As citizens we have an important role to play with respect to sustainability, and can make significant contributions to an equitable and sustainable quality of life for all. I applaud the students, staff and parents that recognize that it is not too late to build a world where the air is safe to breathe, water is safe to drink and resources are shared. I applaud you for

promoting, through education, the knowledge, skills, values, perspectives, and practices essential to a sustainable future.

Thank you to our education partners for organizing and recognizing Education Week and this important theme *Teaching for a Sustainable Future*. Thank you and congratulations again to all of the award recipients for your outstanding commitment to the students and sustainable future of Nova Scotia.



Véronique Legault

Présidente, Fédération des parents acadiens de la Nouvelle-Écosse

Cette année, le thème de la Semaine de l'éducation en Nouvelle-Écosse, «L'enseignement pour un avenir durable», souligne le travail exceptionnel des éducateurs néo-écossais qui vont au delà de leurs obligations pour favoriser la perspective d'avenir, la pensée critique, l'établissement des partenaires et suscite l'engagement chez les jeunes.

Les éducateurs et les parents jouent un rôle essentiel dans le développement global des élèves afin que ces derniers deviennent des membres responsables de la société. Ils leur transmettent d'importantes connaissances dont ils auront besoin pour réussir tout au long de leur vie.

Notre culture acadienne et francophone est un aspect important de tous les jours que vivent les enfants à travers la musique, l'art, le leadership et autres dans notre propre réalité. Il est important pour la survie de notre communauté

et la fierté de nos jeunes que les enseignants et les parents puissent démontrer cette fierté de leur culture et la langue pour assurer la pérennité de notre communauté acadienne et francophone.

En cette semaine de l'éducation je lève mon chapeau à tous les éducateurs et parents qui œuvrent sans cesse pour le bien être de nos enfants, malgré les défis qui se présentent chaque jour. La Fédération des parents acadiens de la Nouvelle-Écosse reconnait l'effort et le temps dévoué pour encourager les jeunes de vivre leur culture et d'assurer sa continuation.



Iamie Stevens

President, Nova Scotia School Boards Association

On behalf of the Nova Scotia School Boards Association (NSSBA), it is with pleasure that I congratulate the Education Week 2013 Award Recipients.

This year's theme *Teaching for a Sustainable Future*, provides an opportunity to acknowledge teachers and education partners for their commitment and dedication to promoting sustainability awareness.

NSSBA's involvement with the Green Schools Program in Nova Scotia helps facilitate school campaigns that promote awareness and sustainable practices. The program has been a tremendous success and has grown significantly over the last I2 months from a participation of I4 schools to 53 schools across the province.

As we become more aware of sustainability issues that impact the world around us, it's pertinent that we educate future generations on the impact they can make at home, in their communities and around the world.

Evoking change beyond the classroom requires encouragement and empowerment and we thank teachers and education partners for the leadership they've demonstrated to our students.

Congratulations again to all of the award recipients on being recognized for your outstanding commitment to the students of Nova Scotia.





The Mind-Body Connection

by Jennifer Finlayson, O.T. Reg. (NS) & Leticia Richer, O.T. Reg. (NS) Early Intervention Program, NSTU



With the recent resurgence of yoga, there is much discussion about the connection between one's mind and one's body. It is easy to see how some external factors influence our health. For example, if we overeat, we get an upset stomach; if a friend moves away, we feel sad. But, we cannot forget about internal factors and how they affect us. Physical, emotional, spiritual, mental and social factors can impact these same aspects of our health. If we think positive thoughts, does this mean our bodies will never get sick? Probably not, but our body certainly responds to the way we think, feel and act.

The mind-body connection suggests your thoughts influence your physical body. Therefore we should be able to use our thoughts to positively influence our physical body reduce

stress, and improve our mood.

Research shows when you imagine an experience, you often have similar mental and physical responses to those you would have if the event actually happened. If you recall a time when you were happy, grateful or calm, your mind will relax. If you think of a time that you were scared, your heart rate might increase and you may even get sweaty palms. Sports psychologists often recommend athletes use mental imagery to visualize themselves in competition before they compete as a final preparation. It is believed to enhance success and performance.

Obviously to simply sit in a room, stare at space and think happy thoughts won't dissolve all of life's miseries. However, maintaining a positive attitude and attitude of acceptance can often produce surprising results. Philosopher, psychologist and physician, William James said: "The greatest discovery of any generation is that a human being can alter his life by altering his attitude." Is it any surprise then that research shows that optimists are generally healthier than pessimists?

In general, optimists:

- Have stronger immune systems
- Recover from sports injuries faster
- Live longer
- Have a lower risk of depression
- Bounce back faster from failures and setbacks
- Achieve more in sport, studies and many other aspects of life.

Did you know your body undergoes over 1,400 chemical reactions when it is under stress? Is it any wonder then that prolonged periods of stress or other negative internal thoughts or emotions can lead to physical, mental or emotional health concerns? In addition, stress can weaken the immune system, making you more susceptible to colds or flus. A study by Hans Eysenck of the University of London has shown that people who do not effectively manage stress have a 40 per cent higher death rate than those who manage stress well. Numerous other studies link stress with the development of heart disease.

The good news is there are many exercises that can help improve your mind-body connection. The benefits of practicing these exercises include decreased anxiety, decreased pain levels, improved sleep, stronger immune system and ability to heal and increased sense of control and well-being. Some mind-body exercises include:

- Practice an attitude of gratitude deal with negative, but try to focus on the positive too.
- Make time for things you enjoy.
- Deep breathing exercises and focusing on breath awareness.
- Progressive muscle relaxation.
- Guided imagery.
- Stretching/yoga There are a variety of styles and levels to choose from.
- Meditation Also many types to choose from such as recall a person, place or thing you love.
- Close your eyes for 30 seconds to give them a break.
- Seek resources to help you improve your mind-body connection.

The Early Intervention Program (EIP) invites NSTU members to sign up for our Wellness email list at Be_Well@nstu.ca. Please contact Erin at ekeefe@staff.nstu.ca to provide her with your NSTU email address.



Yoga in Schools

6th Annual Summer Institute Teacher Training A course that inspires growth, connection and inner peace.

Four days that can transform your life and your teaching career!

"My overall health, relationships and teaching practices have been greatly influenced by this training. Be prepared for a life altering workshop!"

—Tanya Thibeau, Yoga in Schools Graduate

This program will provide teachers with an introduction to Yoga, Yoga Grade 11, Yoga for Special Needs and Autism, with physical practice and experiential activities.

These hours are part of the optional 200hr certification, which is required to teach Yoga 11 in schools. Graduates of the 200hr certification program will receive all yoga programs designed by Jenny.

"Joy and gratitude is palpable throughout the journey. This course is changing many lives, having lasting effects within the education system." —Sue Stevenson

This PD workshop will leave you feeling refreshed, renewed and inspired.

Leaders:

Jenny Kierstead, author of 6 yoga school programs and award-winning educator, is founder of Breathing Space Yoga Studios. She has trained and mentored the many teachers introducing yoga to their schools.

Blair Abbass has been teaching meditation and stress reduction for students and teachers for over 25 years and was the first teacher to bring Yoga 11 to HRSB.

Date(s): July 22nd - 25th, 2013
Time: 9:00 a.m. - 4:00 p.m.
Location: Chocolate Lake Hotel, Halifax
Fee: \$ 500.00 + HST (check Local PD for funding)
Register early to secure your spot!
Contacts: Jenny Kierstead & Blair Abbass 444-YOGA (9642)
info@BreathingSpaceYogaStudio.ca

EQUITY BOOK REVIEW

Email your name, home address, and school or campus with EQUITY in the subject line to theteacher@nstu.ca by April 25 to be eligible for the draw.



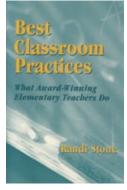
Designing Better Schools for Culturally and Linguistically Diverse Children by Stuart McNaughton illustrates the potential of equitable academic outcomes for students attending schools in diverse communities which lack economic, social and political power. With research backing effective tactics to improve academic environments in these areas, McNaughton explores a variety of topics expressing the potential of establishing schools with more positive academic outcomes.

fresh

Putting new members in the KNOW!

Email your name, home address, and school or campus with FRESH in the subject line to theteacher@nstu.ca by April 25 to be eligible for the draw.

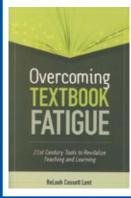
This resource is a great guide for elementary teachers. *Best Classroom Practices: What Award-Winning Elementary Teachers Do*, by Randi Stone is packed with numerous ideas, tips and projects to guide teachers in areas such as lesson plans, classroom discussion ideas and strategies for working with parents. Stone includes advice from award-winning teachers to help others create their own excellence in the classroom.







Email your name, home address, and school or campus with PD Giveaway in the subject line to theteacher@nstu.ca by April 25 to be eligible for the draw.



Overcoming Textbook Fatigue, by ReLeah Cossett Lent, is a great addition to any teacher's resource library. This book contains useful advice to help transform textbooks from being one-dimensional learning to using them as a resource to multi-dimensional learning. Lent demonstrates ways to creatively teach students through techniques such as deepening lessons, discipline-specific writing activities and fun activities that use life skills to engage students in learning.

Candidate for NSTU First Vice-President 2013

Alison MacPherson

PERSONAL

- Birthplace: Sydney, NS / Resides in Stellarton, Pictou County
- Marital status: Single
- Teaching experience: 32 years
- Teaches at A.G. Baillie Memorial School, New Glasgow, Grade Primary

TEACHER EDUCATION

- Associate of Education Diploma -Nova Scotia Teachers College, 1981 (Music Education)
- B.Ed. (equivalency) Nova Scotia Teachers College, St. Francis Xavier University, 1994
- M.Ed. Curriculum St. Francis Xavier University, 2006

TEACHER EXPERIENCE

- 1981-82 HRSB Itinerant Music Teacher (Term assignment) St. Margaret's Bay
- 1982-83 Substitute teacher CBVRSB
- 1983 present CCRSB
- Elementary Music Specialist 1983-1995
- Classroom teacher 1995-present

MY OBJECTIVES

- Protecting members' rights
- Improving internal communication strategies that meet the needs of all NSTU members
- · Defence and enhancement of Economic Welfare wages and benefits

MY FOCUS

- Better working conditions for members
- · Engaging and informing members
- · Advocating for an appropriately funded education system

MY COMMITMENT

- Strong leadership with extensive knowledge and experience within the NSTU
- A classroom teachers' voice at the provincial level

I became interested in the NSTU in the late 1980s when I offered to serve as a school rep. More than two and a half decades of involvement have given me a broad perspective of the not only how the organization has evolved, but where it should move in the future to meet the needs of all members. Our members are overburdened with professional duties and responsibilities. The Union needs to refine its practices to better support and inform a membership who are chronically pressed for time. Members are looking for more personal contact with their union leaders at both the Local and provincial levels.

The challenge of meeting the needs of today's educators while continually defending your profession to politicians and critics is huge. The NSTU needs leaders who have the skills and commitment required to play an effective role at the Provincial Executive table, with our education partners, and in the public eye. I believe I can fulfil that role and am asking for the opportunity to serve as your First Vice-President.

I look forward to meeting, chatting, and networking with you at Council.

A Bientôt!

Nicole LeBlanc

Nicole LeBlanc has only been teaching for four years, but has obviously made an impact with her students to be recognized as a teacher who makes a difference. A teacher at École NDA in Cheticamp, and the Conseil scolaire acadian provincial (CSAP) recipient of NSTU's *Teachers Make a Difference* program, LeBlanc had "no clue there was a contest going on." She was totally surprised to get the phone call that let her know she was being recognized as a teacher who makes a difference.

"I wanted to find out who nominated me, she says. It was cool—a good feeling."

LeBlanc teaches Grade 10 to 12 music, Primary to 6 music, Grade 7 math and is a literacy mentor for the school. Last semester she also taught Grade 12 English Communication.

When asked why she thinks she was nominated for going above and beyond with her students, she says, "I'm pretty busy with the kids."

Along with her very busy teaching assignment she is the artistic director of the school's dance troupe and facilitates music competition FrogStock, a program of the Conseil Jeunesse provincial. She's advisor for the student council and she used to coordinate the Spring Fest, but she had to give it up because she was too busy. "Some kids have the opportunity to be with their families to be involved in things, but some wouldn't have the opportunity otherwise."

"I admire all the hard work of the teachers at our school," says Grade 12 student Josée LeLièvre. "But Madame LeBlanc has been encouraging me and helping me to overcome my fear of singing in public."

Recently she travelled with École NDA students to a school dance in Isle Madame at École Beau Port. "She always volunteers at dances," says Grade 12 student Karolyn Aucoin.

What motivates LeBlanc, besides a need to make a difference for her students and their families, is to make a difference for Acadian culture. "I like to keep the Acadian culture alive and well." By visiting other Acadian communities her students get the chance to be exposed to more of their culture.



Nicole LeBlanc (centre) is shown with some of her music students Karolyn Aucoin and Josée LeLièvre.



Shelley Morse visited École NDA on April 10 to present Nicole LeBlanc with her Teachers Make a Difference award. She is shown with Annette Lefort, who is the NSTU rep for the school.

Sustaining Acadian culture is something LeBlanc is also being recognized for during the Education Week ceremony on April 22. She is one of 24 recipients who are being recognized for this year's theme of *Teaching for a Sustainable Future*.

A musician in her own right, LeBlanc spent the week after March Break visiting CSAP schools throughout the province performing her own music and some traditional Acadian music.

The student who nominated LeBlanc highlighted why she makes a difference. "Madame Nicole LeBlanc coaches the school dance troupe, organizes Christmas concerts, spring concerts and multiple concerts that involve students. She is an idol to all young musicians from Cheticamp."

LeBlanc was pleased to see the NSTU encourage recognition from the public for teachers through the *Teachers Make a Difference* campaign. For more information on Nicole LeBlanc visit https://www.leblancnicole.com.

The John Huntley Memorial Internship Program

The deadline for applications for the John Huntley Memorial Internship Program for the 2012-13 school year is April 15.

Applications for active NSTU members are available through your NSTU rep, on the NSTU website at www.nstu.ca or at Central Office 477-5621 or 1-800-565-6788.

The internship provides members with an opportunity to learn more about the NSTU.

Nova Scotia Teachers Union

2013 Nova Scotia Heritage Fairs

May is traditionally Heritage Fair month in Nova Scotia. Regional fairs will be taking place throughout the province and will culminate with the Provincial Heritage Fair at the end of the month. Check out a fair near you:

- AVRSB Saturday, May 4, Berwick & District School. Public Viewing 2-3 p.m.
- CBVRSB Thursday, May 2 and Friday, May 3, Cape Breton University.
 Public viewing: Friday, May 3, 9-11:30 a.m.
- CCRSB Friday, May 3, NSCC Truro.
 Public viewing 2-3 p.m.
- CSAP Friday, May 3, l'École du Carrefour, Dartmouth. No public viewing.
- HRSB Friday, May 10, Maritime Museum, Halifax. Public viewing 1-2 p.m.
- SRSB Friday, May 3, Mulgrave Memorial Education Centre, Mulgrave. Public viewing 1:30-3:30 p.m.
- SSRSB Friday, May 3, Hebbville Academy, Hebbville. Public viewing 12:30 p.m.-1:30 p.m.
- TCRSB Thursday, May 2, NSCC Burridge Campus, Yarmouth. Public viewing 1-2 p.m.
- Provincial Heritage Fair: Friday, May 31, Halifax Citadel, Halifax. Public viewing 12-4 p.m.





executive highlights

April 5, 2013

- Ratification vote to be held April 18, 2013;
- Authorized the President to appoint the Provincial Returning Officer;
- Filed table officers report;
- Selected four members to serve on the Council Elections Committee for Annual Council 2013:
- Selected three members to serve on the Council Steering Committee for Annual Council 2013;
- Approved a donation of \$1,000 to the <u>Shahnaz Nazli</u> Scholarship Fund;
- Approved a recommendation that a rotational system for regional meetings when presenting an asking package and tentative agreement be put in place;
- Approved Audited Financial Statements as of July 31, 2012 to be forwarded to Annual Council 2013;
- Approved an amendment to Operational Procedure 9 (a)(iii) (c)(i) Family Care;
- Approved the granting of seven Local Service Awards be presented at Annual Council 2013.



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Laser Therapy is safe, painless and fast. Deep Tissue Laser Therapy treatments are administered in 5 to 10 minutes.

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NOTICES

11th Annual Discovery Awards for Science & Technology – Call for Nominations

The Discovery Awards is a night of celebration bringing together universities, corporations, government and the local community. This event celebrates the impact of those with innovative and new ideas in the areas of science and technology. If you know of someone who has impacted the world of science and technology in a big way in the last year please visit http://www.discoverycentre.ns.ca/wp-content/uploads/criteria.pdf for more information. **Nominations will be accepted until Friday, May 31, 2013.**

VCAD offering up to \$150,000 in scholarships to 2013 high school graduates

The Visual College of Art and Design is offering scholarships to High School Graduates with a passion to study art and design. The Scholarship program is open to high school students who will graduate in 2013. The awards available range from full-time scholarships, half-tuition scholarships, and partial scholarships. Students must submit the scholarship application package along with an application to VCAD. For more information please visit www.vcad.ca.

The Canadian Safe School Network/TD Award for Excellence Against LGBTQ Youth Bullying – Deadline April 19, 2013

In the past year there have been multiple news stories surrounding the terrible act of bullying of youth in the LGBTQ community. This year the Canadian Safe School Network is opening nominations for publicly

funded schools who have stepped up in the fight against bullying. This award hopes to recognize schools that have made a proactive approach in creating safe learning environments for all. The recipient of this year's award will receive \$25,000. **The deadline for applications is April 19, 2013.** For more information please contact Dave Fraser at dave@canadiansafeschools.com.

Summer Institute for Elementary Teachers Early Bird Registration May 31, 2013

The third annual Summer Institute for Elementary teachers will be hosted in Ottawa this July by the Canada Science and Technology Museums Corporation. This event is a great opportunity for teachers to learn how to engage their students in the areas of science, technology, engineering and math through activities and workshops and enables teachers to share ideas and resources. Please visit http://teachinst.technomuses.ca/index.php/en/ for the application and for more information.

Surf, Turf and Learn French in Acadie! July 7-19 and July 21 - August 2

Join le Centre international d'apprentissage du français for their 2013 summer language program for FSL teachers in intermediate and advanced levels. This summer session is a program that focuses on a multidimensional approach to second language training in a French environment. Please contact Josée Godin at josee.godin@umoncton. ca for more information.

(continued on page 11)





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1600 Bedford Hwy - Suite 420

Therapeutic Massage

Deep Tissue & Sports Massage Myofacial Releasing Technique

Pregnancy & Relaxation Massage

2013 Pat Clifford Award — Call for Nominations

The Canadian Education Association is looking for individuals who have already or who are currently completing a program based on innovative education research in Canada. This award will be presented to an educator who exemplifies how their contributions will transform the world of education. **The deadline for applications is May 30, 2013.** Please visit www.cea-ace.ca/cliffordaward for more information and the application.

2013 Whitworth Award — Call for Nominations

This award given on behalf of The Canadian Education Association, is looking for an individual whose research has contributed to the transformation of education throughout their career. Candidates will have made a significant contribution to education in Canada with their high quality research. **The deadline for applications is May 30, 2013.** Please visit www.cea-ace.ca/whitworthaward for more information.

Orff Nova Scotia presents Orff on the Island - May 11



A Spring Workshop for music educators featuring three of our Orff NS Executive members. Maureen MacMullin, Alison Roe-Smith, and Charlotte Myers will each present an hour long session with one 30-minute nutrition break. These music educators have many years of experience and will inspire

you with new ideas to take back to your classrooms. Sessions will include a number of singing, movement, listening, and instrumental activities that will help in the development of a broad range of skills and curriculum outcomes. The workshop will be held on May 11 (9:30 - 1:00 p.m. with a 9:15 a.m. registration) at the Sydney River Elementary School, 35 Philip St. in Sydney River. A nutrition break will be provided. The cost is student member – FREE/Member - \$25.00; Student non-member - \$10.00/Non-member - \$35.00; Regular Memberships for Carl Orff Canada are \$60.00. Join online at www.orffcanada.ca Pay at the workshop but please register to Charlotte Myers myersc1@staff.ednet.ns.ca so we can prepare sufficient handouts.

Congratulations to our Book Winners:

February 15 Draws

FRESH - Sonya Pomeroy - Amherst EQUITY - Kara Redding - Dartmouth PD - Chris Clark - Lunenburg

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coming events

April is...

National Poetry Month (www.poets.ca), Oral Health Month (http://www.cda-adc.ca/), Daffodil Month (www.cancer.ca), Irritable Bowel Syndrome Awareness month (www.aboutibs.org), Parkinson's Awareness Month (www.parkinson.ca), Homeopathy Awareness Month (http://www.csoh.ca/HAW_2013.htm)

APRIL 22

Earth Day

Celebrated every April 22, Earth Day is the largest, most celebrated environmental event worldwide. More than six million Canadians join one billion people in over 170 countries in staging events and projects to address local environmental issues. Nearly every school child in Canada takes part in an Earth Day activity. Environmental challenges abound as our daily actions pollute and degrade the fragile environment that humans and wildlife depend on to survive. For loads of ideas and free downloadable resources to help make Earth Day meaningful in your classroom, visit www.earthday.ca/pub/

APRIL 18 TO 30

Green School Earth Day/Earth Week/Education Week events

Auburn Drive High will be hosting an Earth Day assembly on April 18 with special guests, Marcel Maessen, Shannon Park Elementary Green Team, Hope for Wildlife and Clean Nova Scotia.

Gaspereau Valley Elementary will be participating in Clean Across Nova Scotia and hosting an Earth Day Assembly on April 19.

Dartmouth High School has an Earth Week planned with events such as a recycling game, mural activity, school grounds clean-up and film screening. Its Eco Club will host an Earth Day Assembly on April 22 with special guests, Lil McPherson, Bill Lewis, Marcel Maessen, and the Children's Clean Air Network.

Tatamagouche Elementary is holding an Earth Day Assembly. West Pictou Consolidated is holding an assembly for Earth Day. Coldbrook Elementary will be hosting an Earth Day Assembly.

Sir Charles Tupper's Green Team is having a GT meeting, holding a swap among themselves for toys or books and watching a video on the rainforest on Earth Day.

Glace Bay Elementary is registered for Lights out Canada on April 22 and will be hosting a green themed rally.

Chedabucto Education Centre has planned an Earth Week including Lights out Canada participation, a litterless lunch campaign and a playground clean sweep.

Citadel High will be screening green-themed films at lunchtime, and participate in Lights out Canada and host an Earth Day Assembly on April 26.

Harrietsfield Elementary a clean up day on April 19, an Earth Day Assembly on April 26, and Moby S. Loop (from RRFB) is visiting April 30.

John Bernard Croak Elementary in Glace Bay is hosting a Flea Market on April 24 to promote reusing and giving new life to old things especially during this season of spring cleaning. Money raised will go to a family in need in Glace Bay.

New Minas Elementary will have an Earth Day assembly and each grade will work on different projects throughout the morning including community and school garbage cleanup and spreading topsoil in their school garden.

Bayview Education Centre's Grade 8 Family Studies classes are trying their hand at growing sprouts in a mason jar as a lesson in growing what you eat.

The Bridgetown Regional High School Enviro Team is organizing a community cleanup during Earth Day week and Education Week.

APRIL 23 TO MAY 29

FREE Webinars for Nova Scotia Educators

All webinars are offered through the Department of Education and Early Childhood Development. To participate, you will require a computer with an Internet connection.

Time: 3:30 - 4:30 p.m. / **To Register:** http://goo.gl/Ch9jS (Please register at least **three days prior to webinar date**.)

April 23 - Survol sur l'ensemble des troubles causés par l'alcoolisation fœtale (l'ETCAF) et la salle de classe

Mieux comprendre le spectrum pour mieux répondre et planifier pour les forces et besoins des élèves avec l'ETCAF. *Présenté par Daniel Demers, conseiller en éducation spéciale au ministère de l'Éducation.*

April 24 - Sexual Health Education in Schools: Supporting Teachers, Administrators, and Families

To support new Grades Primary to 9 health education curriculum, this webinar will explore best practices in sexual health education and share research supporting sexual health education in schools. *Presenters: Natalie Flinn, Active Healthy Living Consultant, and Lisa Tobin, Sexual Health Coordinator, Department of Health and Wellness.*

April 30 - Building Positive Classroom Relationships

How does that new legislation about reporting incidents of severely disruptive behaviour impact the role and responsibilities of teachers in the public school system in Nova Scotia? *Presenter: Kathleen Richard, Anti-Bullying/NS Youth Advisory Council Coordinator.*

May 1 - Using Your Power Teacher Grade Book to Track and Enhance Student Achievement

Learn how to set up and use the information in the grade book to monitor and plan to assist a student's academic growth with a focus on the student view option. *Presenter: Kimberley Jackson, Coordinator PTGB Implementation.*

May 6 - Engaging the 21st Century Adolescent Learner

This webinar will focus on the latest research and methodologies designed to actively engage students in learning and valuing succeeding in school. *Presenter: Jennifer Burke, Social Studies Consultant.*

May 29

Blended learning, Moodle, digital resources, cloud technologies and so much more – what is available to you and how can you effectively use technology in your teaching to engage your students in their learning. Presenters: Sue Taylor-Foley, Director of Learning Resources and Technology together with Peter Oldreive and Eric Therrien, ICT Consultants with the Department of Education and Early Childhood Development.

APRIL 25

Canadian Parents for French Annual General Meeting

Please join the Halifax Peninsula and Mainland South Chapter of the Canadian Parents for French for their Annual General Meeting which will be held on April 25 at 7:30 p.m. in the community room at the Sobeys on the corner of North Street and Windsor Street. Many items such as Camp Chocolat, the budget, volunteering opportunities and project sponsorship will be discussed. To submit items or nominate someone for your chapter please send all inquiries to ardefen@eastlink.ca.

(continued on page 13)

MAY 9 TO 11

Nova Scotia Food Gathering

Please join food lovers, farmers, nutritionists and many others for the two-and-a-half day event which highlights food security in Nova Scotia. The NS Food Gathering was organized by FoodARC and the NS Food Security Network as a way to increase awareness of food security in this province. To start the conversation please fill out a short survey at http://www.surveymonkey.com/s/68HLPQP or contact Keltie Butler at FMNS@farmersmarketnovascotia.ca.

MAY 10

NS Criminal Justice Association (NSCJA) - Spring Learning Event & AGM

The NSCJA presents their spring learning event Fetal Alcohol Spectrum Disorder (FASD): Sharing First Voice and Expert Perspectives. This event will be answering questions people have regarding how to recognize it, what to do about it and how to help. Join us on May 10, 2013, from 8:30 a.m. to 12:30 p.m. at the Sobey SB Theatre, Saint Mary's University at 923 Robie St., Halifax. For more info, please visit www.nscja.ca.



Until April 30, 2013, the Nova Scotia Instructional Leadership Academy (NSILA) is accepting applications for the 2013 Cohort of the Nova Scotia Instructional

Leadership Program (NSILP).

Target Audience - Principals, vice-principals, and board consultants (without supervisory responsibilities) and board coordinators (without supervisory responsibilities) are invited to apply.

Please note: All applicants must be able to commit to two hours, on average, of practicum experiences each week during the span of each course. Practicum experiences vary, but all are school-based and usually involve classroom visits and conversations with teachers.

Location - Each cohort location will be determined **after all applications have been received and reviewed**. Locations are chosen based on critical factors of a sustainable number of cohort members grouped within reasonable travelling distance & accessibility for faculty.

Applying - The application process takes about 15 minutes. The **online application form** and detailed information on the Instructional Leadership Program are available on the NSELC website, at www.nselc.ca, under "The Leadership Academy" or on "NSILA" in the top banner.

Accreditation - HRSDC recognizes the NSILA as a job-related post-secondary professional program, so participants can now claim tuition costs on their income tax returns.

Certification - The NSILP is a means for NSILA participants to upgrade teacher certificate level. Participants must apply for preapproval through the Office of Teacher Certification, Nova Scotia Department of Education and Early Childhood Development.



Sue LeBel Program Coordinator 902.354.8134 / slebel@nselc.ca



Education

International Programs Teaching & Administrative Opportunities

Are you...

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... a new teacher graduate seeking full-time experience?

... a retiree still interested in teaching or administration?

Why not consider...

...teaching Nova Scotia curriculum in an international school?

...sharing your experience and leadership expertise?

...seeing the world while working in a rewarding school environment?

For further information or to request an application, contact international programs@gov.ns.ca

NSTU STANDING & OTHER COMMITTEES



Would you like to serve the NSTU at the Provincial Level?

The NSTU needs input from the widest-possible cross section of its members to make the most effective contribution to education. Members serve on most provincial standing committees for a maximum of two years,* so we are constantly in search of skilled and interested persons to make our committee structure operate successfully. Committee membership is open to Active and Active Reserve Members.

*NSTU Operational Procedures state: Appointment to a committee will be for one defined term of two years. In extraordinary circumstances, an extension of one year is permissible.

- **APPEALS** reviews applications for assistance on appeals under Section 36 of the Education Act and decides if the appealing teacher is to receive legal assistance from the Nova Scotia Teachers Union.
- COMITÉ DE PROGRAMMATION ACADIENNE studies the curriculum and all proposed changes in it as it relates to Acadian schools under the direction of CSAP and reports its findings to the Provincial Executive.
- **CURRICULUM** studies the curriculum of schools and proposed changes and reports the findings and recommendations to the Provincial Executive.
- **EQUITY** is concerned with matters pertaining to the status of women, equity and diversity issues.
- FINANCE & PROPERTY prepares the annual budget for Council, keeps informed of the Union's financial position, supervises the payment of accounts, forwards financial statements to Executive meetings, determines the amount of travel expenses to Council and checks every NSTU expenditure and expenditures on property.
- INSURANCE TRUSTEES oversee the operation of the NSTU Group Insurance Plan which offers Life, Optional Life, Accidental Death & Dismemberment, Total Care Medical/Total Care Dental, LTD, MEDOC® and Home & Auto. NOTE:

 One appointment will be made to the Insurance Trustees from the Annapolis Valley Region.
- **MEMBER SERVICES** identifies bargainable items; prepares background information related to merits of negotiable items; identifies trends and developments in teacher bargaining across Canada; reviews economic forecasts; considers Council resolutions; plans workshops for REWC negotiators; reviews results of most recent contract bargaining. **NOTE: Five appointments will be made to the Member Services Committee one of which will be an APSEA member.**

- **PDAF** reviews applications for financial assistance to support innovative curriculum projects and awards grants to successful applicants.
- **PENSION** studies pension resolutions and keeps the Executive informed of trends and changes affecting teachers' pensions. **NOTE: One appointment will be made to the Pension Committee from the Halifax Region.**
- **PROFESSIONAL DEVELOPMENT** reviews and develops policy programs and ideas intended to improve the effectiveness of teachers as professionals and to advance education through research in Nova Scotian classrooms.
- PUBLIC AFFAIRS/PUBLIC RELATIONS promotes the involvement in public affairs by encouraging NSTU members (and others) to take an active part in government affairs pertaining to public education. Examines and reviews NSTU public relations and communications programs. NOTE: Effective August 1, 2013 the Public Affairs and Public Relations Committees will join together to form one joint Standing Committee.
- **TEACHERS WITH ADMINISTRATIVE RESPONSIBILITIES -** provides a voice, within the NSTU, for teachers with administrative responsibilities.
- SHEONOROIL BOARD OF DIRECTORS the Sheonoroil Foundation is an armslength charitable agency created to fund school and campus-based projects and research directed at reducing violence in schools and Community College campuses. The Board of Directors is the governing body of the Foundation; it develops Foundation policy, mandates Foundation initiatives and approves project funding.
- SUBSTITUTE TEACHER advises the Provincial Executive on issues affecting and of concern to substitute teachers. NOTE: Appointments to the Substitute Teacher Committee are made at the October meeting of the Provincial Executive. Therefore, the deadline for receipt of applications to this Committee is October 11, 2013.
- I would be willing to serve on any committee.

Applications must be received in Central Office by Friday, May 24, 2013

Note exceptions: Substitute Teacher Committee (October 11, 2013)

Standing Committees will be appointed at the Executive Meeting scheduled for June 7, 2013.

Applications may be made online, <u>click here</u> to download from the NSTU website at www.nstu.ca (under NSTU/Structure/Provincial Executive/Committees) and forward to:

Nominating Committee, Nova Scotia Teachers Union, 3106 Joseph Howe Drive, Halifax, N.S. B3L 4L7

The NSTU reserves the right to re-advertise any position if a sufficient number of applications are not received by the deadline.



Voluntary Group Insurance Benefits... What Are They?

There are a number of voluntary group insurance benefits available to both active and retired members of the NSTU. Voluntary coverages can be purchased by you through payroll or pension deductions. Over the years, the NSTU Group Insurance Trustees have expanded the voluntary benefits available to plan members. Therefore, a quick overview of the benefits to refresh memories will help ensure NSTU members can take advantage of these coverages as part of overall financial planning.

What voluntary benefits are available to NSTU members?

The following voluntary benefits are available to NSTU members:

Voluntary Optional Life/Spousal Life Insurance (equal to or less than your amount)

- Initial amount \$30,000
 - Additional coverage available in units of \$5,000 to a maximum amount of up to \$300,000 for both member and spouse
 - Medical evidence of insurability required. (Except for \$30,000 of coverage for new members if applied for within 31 days from date of new confirmation letter)
- Dependent Life coverage of \$10,000 spouse/\$5,000 dependent child

Voluntary Accidental Death & Dismemberment

- Coverage available in units of \$5,000 to maximum amount Voluntary Critical Illness Insurance of \$300,000 (reduces to \$100,000 at age 70)
- Coverage for accidental loss of life, loss of limbs or loss of use of limbs per the loss schedule
- Family coverage is automatic if you have dependents
- 24 hours per day, 365 days per year coverage anywhere in the world
- Many other "living benefits" such as Family Transportation and Home Alteration and/or Vehicle Modification

MEDOC® Group Travel Plan

- Emergency Out-of-Province and Out-of-Canada Medical Insurance Plan
- Base Plan allows unlimited trips up to 35 consecutive days per trip during the policy year
- Supplementary plans available to 180 days which includes Base
- Annual plan allows flexibility of travel
- Pre-existing conditions apply

MEDOC® Group Trip Cancellation / Trip Interruption Plan

- Protects members against unforeseen circumstances that may prevent or discontinue trip and is meant to complement your MEDOC® coverage
- Trip Cancellation up to a maximum of \$5,000 per insured per annual coverage period
- Trip Interruption maximum \$5,000 per insured for each covered trip



Attention Teachers:

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- With what can our treatment help you?
 - Stress management: including depression, anxiety, insomnia.
 - Acute and chronic pain treatment: headache & migraine, neck and shoulder pain, back pain, tennis elbow, arthritis and many more.
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 - Health maintenance program to promote your energy level.

Your treatment is 80% covered by your health benefit under acupuncture and direct billing to Blue Cross is available. So arrange a time to visit us, you deserve a healthier and happier life. Call 902-444-3111 to make an appointment. The clinic is located at 6021 Young Street (at Robie Street). You can also visit the website at www.istoppain.ca to get more information.

- Annual plan
- Pre-existing conditions apply

- Provides up to \$300,000 coverage for 29 conditions
- Spousal and dependent coverage available
- Pays a lump sum tax-free benefit
- \$50,000 of coverage available without medical evidence for both the member and spouse
- Pre-existing conditions apply

Why do the NSTU Group Insurance Trustees make voluntary coverages available?

The Trustees make the coverages available to allow members the opportunity to purchase, at group rates, insurance coverages that are important to plan members and spouses as part of their overall financial planning. Purchasing coverage through the NSTU program also provides convenience as premiums can be taken through payroll deduction.

How can I get information on these benefits?

You can contact Johnson Inc. at 453-9543 (local) or 1-800-453-9543 (toll-free) for additional information and enrollment material.

If you are interested in receiving information regarding the premium rates for any of the coverages above, please contact Johnson Inc. at the number(s) indicated above.

The coverages outlined above are summaries only. Full descriptions of all benefits are provided in your Group Insurance profile, except the new Voluntary Critical Illness Insurance benefit. If you have any questions or would like to apply for any of these benefits, please do not hesitate to contact Johnson Inc. at 453-9543 (local) or 1-800-453-9543 (toll-free).

YOU COULD WIN A \$5,000 PRE-PAID VISA



Simply request a home or auto insurance quote and you'll be entered for a chance to **WIN a \$5,000 pre-paid VISA card**.

Johnson is pleased to provide NSTU members with special discounts and preferred extras on home and auto insurance. Above and beyond extensive coverage, here are a few of the other ways we'll take care of you:

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resources

The Learning Resources and **Technology Services Media Library is** the place to go for all your multimedia curriculum resource needs!



Teachers

Educational Videos: Our three collections let you borrow, buy, or stream/ download videos for your classroom.

Branching Out, the Public Schools Branch newsletter, is available online at http://lrt.ednet.ns.ca/branching.shtml

EBSCO Periodical database Online bibliographic and full-text databases that are available to all students and teachers in Nova Scotia. Also available from EBSCO are professional databases and specialized collections designed for professional educators. http://search.ebscohost.com

Share.EDnet/Ensemble.EDnet Learning resources and professional materials designed and created by the Nova Scotia education community and mapped to Nova Scotia learning outcomes. http://Share.EDnet.ns.ca [English] http://Ensemble.Ednet.ns.ca [French]

ImagesProject A collection of images for Nova Scotia public school program use. Nova Scotia students and teachers may freely download, use and modify images for curriculum purposes. http://imagesproject. ednet.ns.ca

Education Portal (EduPortal) https://edapps.ednet.ns.ca/eduportal/ Search our online catalogue, order videos, access other departmental resources and so much more! Check out our new website http://medialibrary. ednet.ns.ca for more information on these and many other digital resources.

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Thanks to St. Francis Xavier University, Halifax Regional Municipality, the North Face® Explore Fund™ and Skate Pase® for their support of Making Tracks.



RESOURCES

Photo exhibit and lesson plans on the importance of school meals in poor countries

The World Food Programme (WFP) is looking for elementary schools interested in displaying a series of photographs to share the message of the importance of school meals in poor countries. With Canada as the second largest supporter of WFP's school meals program, this is an excellent resource to promote Canada's impact on developing world education and the universal message of the importance of proper nutrition in the classroom. Please visit http://www.wfp.org/students-and-teachers/teachers/ classroom-activities for more information.

May 17 - International Day against Homophobia 2013 campaign Fight the homophobia web virus

This year's campaign was created to promote the effects of cyberhomophobia and the increasing presence of anonymous abuse through technological mediums. To participate in this year's campaign please visit http://www.gaiecoute.org/ default.aspx?scheme=4271 for information, materials and activities to get you and your classroom involved.

Dalhousie University Faculty of Science







Over 3000 students and teachers from across the province joined us last May for fun, hands-on, and educational science & math activities.

"Lots of fun! Students were engaged and it reached a variety of interest. One of the best school trips."

- Line Leblanc, Madeline Symonds Middle School

FREE Science & Math events for Nova Scotia schools

For more information and registration, contact:

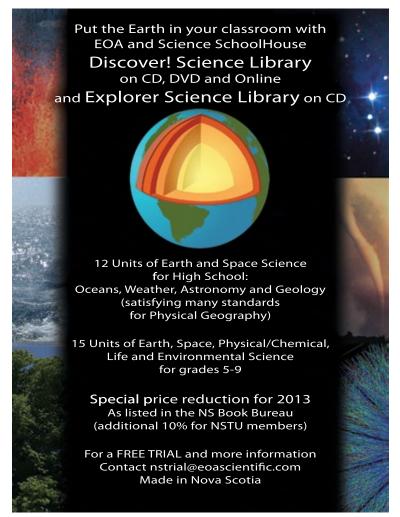
Danielle Wood, School Outreach Faculty of Science Tel: (902) 494.2373 Email: danielle,wood@dal.ca Web: science.dal.ca/p12





NSTU president Shelley Morse stopped by Cape Breton Highlands Education Centrel Academy in Terre Noire along the Cabot Trail on April 10 to visit the school's NSTU reps. Morse is shown with (l-r) Ann Marie LeLievre (Early Literacy Intervention teacher), Myra Muise (Grade 3/4 immersion teacher) and Pauline LeLievre (Learning Centre teacher). The NSTU has approximately 702 reps at schools and campuses around the province. They provide a key link from NSTU central office and Locals to individual NSTU members and help to inform and engage members in NSTU matters.

To view previous issues of *The Teacher*, go to www.nstu.ca



2013 REGIONAL ELECTION INFORMATION FOR LOCALS



All regional elections will be conducted by electronic vote.

Region	Close of Nominations	Date of Election
Annapolis-Hants West-Kings	March 27	April 25
Cape Breton Industrial	March 22	April 23
Community College	April 4	May 2
Cumberland	Pat Hillier	Acclaimed
CSANE	lan Comeau	Acclaimed
Digby/Yarmouth	Wally Fiander	Acclaimed
Halifax City	March 14	April 25
Halifax County	April 8	April 30
Lunenburg	March 28	May 2
Northside-Victoria	March 27	May 1
Pictou	Cindy MacKinnon	Acclaimed
Shelburne/Queens	Stacy Smith-Thorburn	Acclaimed

aviso

Call for Manuscripts

Submissions are encouraged from Nova Scotia's public school teachers and Community College members. Please mail to:

AVISO, 3106 Joseph Howe Drive, Halifax, NS, B3L 4L7

or email submissions to aviso@nstu.ca

Manuscripts submitted should reflect AVISO's mandate as a professional journal for Nova Scotia's teaching profession. Manuscripts will not be returned. Any manuscript chosen to appear in AVISO may be edited for clarity, style, length and consistency.

Contributor guidelines are available on the NSTU Website — www.nstu.ca

Please ensure email attachments are Microsoft Word, Rich Text Format or Text Only.

Original pictures or images related to submitted content are appreciated.

Demande de Manuscrits

Nous encourageons des soumissions des enseignants des écoles publiques, du personnel enseignant et de soutien des collèges communautaires. Veuillez envoyer vos soumissions à :

AVISO, 3106 chemin Joseph Howe, Halifax, NS, B3L 4L7

Ou bien envoyez vos soumissions par courrier électronique à : $\underline{aviso@nstu.ca}$

Les manuscrits soumis devraient refléter la mission d'AVISO en tant que revue professionnelle des enseignants de la Nouvelle Écosse. Les manuscrits ne seront pas retournés. Les manuscrits sélectionnés pour la publication dans AVISO pourront être édités pour ce qui est de la clarté, du style, de la langueur et de la cohérence

Les directives relatives aux collaborateurs sont disponibles en consultant le site Web du NSTU — www.nstu.ca

Les manuscrits envoyés par voie électronique doivent être en format Microsoft Word, Rich Text Format ou Texte seulement.

Les photos/images originales reliées aux soumissions sont appréciées.



Classified rates are \$2.00 for the first 15 words; 25¢ per additional word upon presentation of a professional or NSCC Employee number.

Non-members pay \$6.00 for the first 15 words & 25¢ per additional word.

To book, call Sonia Matheson at 1-800-565-6788 or email theteacher@nstu.ca

FRENCH SPEAKING STEP ON GUIDE

NEEDED - Casual employment for day tours within Nova Scotia from June to October with Atlantic Tours. Must be fluent in French and English and possess excellent communication and people skills; organized with ability to multi-task and have a passion for Nova Scotia. Submit resume to amacdonnell@atlantictours.com

AVAILABLE - Childcare in Cole Harbour. Teacher with 5+ years experience. No charge for summer months. Contact sherylmac@staff.ednet.ns.ca or 478-4799.

FOR RENT-INTERESTED IN A 10 MONTH LEASE IN MILFORD STATION, HANTS CO.? (15 MINUTES FROM THE AIRPORT) -

Looking for a well-maintained, spacious 3-4 bedroom partially furnished house to rent for the school year? We're looking for mature, responsible tenants to care for our home for 10 months of the year as we'll be returning for the summer months from our international teaching positions. If you are interested in discussing the price and you can supply references, please contact us at: sampsonra1@hotmail.com

FOR RENT - One bedroom fully furnished apartment in Lyons Brook, Pictou Co. Heat/electricity, washer/dryer, cable, TV, parking included. Everything supplied for housekeeping. Private, own entrance, quiet. 485-6572.

INTERESTED IN A TEN-MONTH LEASE IN BEDFORD? Beautifully furnished, large 4-bedroom house for rent. We are international teachers that want our home for the summer. Looking for responsible tenant that will take care of our home throughout the school year. Rent will be reasonable. Contact cboudreau@asd.edu.qa.

TEACHER EXCHANGE - An elementary resource teacher with the HRSB is looking for the same with the CBVRSB for the 2013-14 school year. A permanent exchange is also possible. If interested, please email dl@staff.ednet.ns.ca.

TEACHER EXCHANGE - A permanent elementary teacher with the CBVRSB is looking to exchange positions with a

teacher from the HRSB for the 2013-14 school year. A permanent exchange is desired. If interested, please contact knottt@staff.ednet.ns.ca.

TEACHER EXCHANGE - Permanent Senior High Phys. Ed and Math teacher with the HRSB is looking for an exchange with a teacher from the CBVRSB for the 2013-14 school year. A permanent exchange is possible. If interested, please contact caper1976@hotmail.com

TEACHER EXCHANGE - Permanent Junior/senior high learning center/ resource teacher with the HRSB is looking to exchange positions with a teacher from CCRSB for the 2013-14 school year. A permanent exchange is possible. It interested, please contact me at deani2009@hotmail.com

TEACHER EXCHANGE - I am a Jr. High Science & French teacher with the CBVRSB looking to exchange with a teacher from the HRSB for the 2013-14 school year. A permanent exchange is possible. I am also a qualified Math/Physics/Chemistry teacher. If interested, please contact erin@staff.ednet.ns.ca.

JOB SHARE - I am looking for a job share position in the HRSB for 2013-2014. Any percentage 10% and above would be considered. My teaching experience is in elementary. I have job shared in grade 3 and grade 5. I am currently taking my Masters to teach resource/learning center. Please contact April at alandry@hrsb.ca or call 902-402-1256.

JOB SHARE - Seeking P-6 job share position for the 2013/14 school year. Previous teaching experience in Grade 1 & 1-2 combined classrooms; and also job share experience. Please call Taryn at 405-7373 or email ttufts@hrsb.ca for resume and references.

JOB SHARE - Retired elementary teacher interested in job sharing 20% starting September. Background is Resource, Learning Center, Literacy Coach, Reading Recovery. Also a certified yoga instructor. Email walshm@staff.ednet.ns.ca



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Aviso magazine is looking for NSTU members who would be interested in serving on the Aviso Content Editorial Team.

Mandate

- To identify magazine article topics and writers.
- To review draft issues of the magazine prior to publication.

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- representation across the province.
- experience in working with print publications.

Time Commitment

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- Two (2) meetings per issue (fall, winter, spring).

To submit an expression of interest include:

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Deadline for receipt of expression of interest is 4:00 PM, Monday, April 29, 2013 by email to:

Simon Wilkin
Coordinator of Technology and Communications
(swilkin@staff.nstu.ca)

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