



Professional Support Staff ratify collective agreement

On June 11, the Professional Support Staff bargaining unit voted in favour of the tentative agreement reached between the College and the Nova Scotia Teachers Union on May 24.

Eighty-three per cent of members of Professional Support staff voted 97 per cent in favour of their Agreement. The duration of the new collective agreement is from September 1, 2011 to August 31, 2014. The professional support staff bargaining unit includes some 156 professionals such as registrars, librarians, counsellors, student support workers and training coordinators at NSCC campuses across the province.

"We're pleased that our professional support members have ratified this Agreement, and to see that the hard work and dedication of both sides have come to fruition," says NSTU president Shelley Morse. "We have ensured settlement of their collective agreement and have now ratified fair and reasonable contracts for all of our members."

"I am grateful for the long hours and tremendous work of both bargaining teams," adds NSCC president Don Bureaux. "They worked together to secure agreement on the many issues around the table; agreement which our professional support colleagues clearly endorsed."

Highlights of the Agreement include the same salary increase as the recent settlement for public school teachers and Community College faculty: a salary increase of 7.5 per cent (7.7 compounded) over three years, with a two per cent increase effective September 1, 2011, a 2.5 per cent increase on September 1, 2012, and three per cent increase on September 1, 2013. It also contains an increase in Total Care Extended Benefits, Dental, for major restoration services like the Faculty and Public School Contracts. Professional support staff have now been allotted an additional professional learning day and are now eligible to engage in the Learning College Portfolio program, in which they can advance their learning to meet professional and organizational goals and receive additional compensation.



Community College professional support staff members Leo Gillis and Ernie Parkes are shown with faculty member Jennifer Dickinson at the recent FAPSC event.

NSTU looking for teacher stretch stories

In continuing with Stand For Education campaign (StandForEducation.ca), the Nova Scotia Teachers Union and education partners the Nova Scotia Federation of Home and Schools Association (NSFHSA) are looking for more teacher stories to highlight in more videos to encourage elected officials and Nova Scotians to stand for public education.

"Debra Gray's story touched many of us, says NSTU president Shelley Morse. "We received lots of positive feedback about it and our approach, and we'd like to continue our focus on stories of how teachers stretch."

Starting later this week, StandForEducation.ca will include a section that prompts visitors to the site to nominate a teacher who stretches personally so our kids can soar. "We know there are countless stories out there, and we'd like to tell more," continues Morse.

The education partners involved in the campaign will select another teacher based on the compelling nature of his or her story, not how many nominations they receive.

"We have also had, and continue to receive, great response to our Stand for Education website and email tool that asks election candidates to Stand For Education and make public school funding an election issue," adds Morse.

StandForEducation.ca calls on Nova Scotians to email MLAs, election candidates and the three party leaders to encourage them to stand for education, and focuses public support for a well-funded public education system. More information is found on www.StandForEducation.ca and NSTU's YouTube station at: <http://www.youtube.com/nstuwebcast>. Please tweet with hashtag: #StandForEducation, and share and like on Facebook.



NSTU Summer Hours

NSTU Summer Hours will be
Monday to Friday
8:30 a.m. to 4:00 p.m.

These hours will be in effect from
Tuesday, July 2 through to
and including Friday, August 30.
Regular hours will resume on
Tuesday, September 3.

The NSTU office summer shutdown
will be July 22 to August 5 inclusive.



people

NSTU proud supporter of Provincial Heritage Fair

The NSTU is a proud supporter of Nova Scotia's Provincial Heritage Fair. This year's event took place at Pier 21 on May 31. NSTU president Shelley Morse was one of the special invited guests to the awards ceremony. She presented the National Young Citizens' award to three Nova Scotia students who will be representing the province at the national level in the *Canada's History 'Expedition North'* video competition. This year, Canada's History Society, in conjunction with Young Citizens and Nova Scotia Heritage Fairs, offered an additional component to the Heritage Fairs Program, to celebrate the 100th anniversary of the Canadian Arctic Expedition. Forty students from across Canada were invited to research and discuss topics relating to northern, arctic and Aboriginal themes and create a three-four minute video on said topic. The goal was to create a news piece that encourages an understanding of what makes their topic historically significant in relation to the northern theme.



From left to right are: NSTU president Shelley Morse and students Gabe Isenor, Grade 7, Hants North Rural High School, whose project focused on arctic explorer John Rae; Jake Leslie, Grade 4, Musquodoboit Valley Education Centre, whose project focused on Mi'kmaw culture through interviewing an elder; and Lauren Rushton, Grade 5, Wolfville School. Her project looks at how Aboriginal people traditionally used natural resources to provide food for themselves. They are shown along with Jude Gerrard, who is the Annapolis Valley Regional School Board Heritage Fair coordinator and was the host of the awards' ceremony, and Kate Robson, Provincial Heritage Fair Coordinator.

To view previous issues
of *The Teacher*, go to www.nstu.ca

Huntley program wraps up for school year

The fourth and final round of the John Huntley Memorial Internship Program for 2012-13 took place May 30 and 31. Six NSTU members participated in this internship, learning about the operations of NSTU's central office. Member feedback continues to be positive for this program, in which NSTU members become exposed to all the services and programs developed and implemented through department staff from the administration, member services, professional development, communications and public relations, counselling and the Early Intervention Program.



In the photo above, the John Huntley interns are meeting with the financial arm of the administrative department. Clockwise from the bottom are: Jessie Sawler, an NSCC Lunenburg Campus accounting co-op student who did a six-week work placement with the NSTU; Paolo Mascarin, financial officer maternity replacement; Donna Griffin (Kings Local), a resource teacher at West Kings District High School; Andrew Stickings (Halifax City Local), a Grade 5 teacher at École Grosvenor-Wentworth Park School; Julia Lavers (Cumberland Local), a program support teacher at Cumberland North Academy; Amber Cowan (Halifax City Local), who teaches Yoga and PAL at Citadel High; learning centre teachers Jill Vallis (Northside-Victoria Local), Cabot High and Dawn Spracklin (Cape Breton District Local), Glace Bay High and NSTU's financial officer who will soon begin a maternity leave, Melanie Waye.

THE **teacher**
INVOLVING | INFORMING | INSPIRING



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We welcome your comments and suggestions. Past issues posted on our website.

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FAPSC 2013 focuses on unity

The Faculty and Professional Support Conference (FAPSC) for community college members was held May 30 - June 1, and focused on the theme of *Unity*. This year's larger than life keynote speaker was Barry Lewis Green, aka *The Unity Guy*.

Green's perspective on leadership encompasses *L.O.V.E.*™ as its force. "You have to look inside yourself for **strengths**, seek out **opportunities**, have a **vision** of how it's going to be, and **engage** in that vision," he says.

Through his lively speaking style, cartoons, singing, dancing and humorous and touching anecdotes, Green's leadership presentation is one that is unforgettable.

In speaking of the collective power of spirit, mission, execution, success and happiness, Green encouraged the audience to celebrate differences and strengths in building united teams. "If we want to build teams of unity we need to know what stresses other people out, not just what stresses us out," he says.

Green also outlined his "Ls" of unity: laugh, learn, love, lead, live, leverage and lend. "I think unity is built by laughing and learning," he comments. "Laughter is the anchor we hang our memories on." He also says one of the most powerful ways to build unity is to "lend" or share with others.

An adult educator in the business and HR faculty at the Prince Philip Drive Campus of the College of the North Atlantic in St. John's, Newfoundland, he was impressed with the whole FAPSC endeavour. "It's amazing to see this wonderful PD opportunity for College educators," he says. He also reminded the audience to, "Love your students, and continue to love what you do."

Other workshops covered topics including *Unity from a 7-principled approach*; *Exploring Community Hubs*; *The YouTube Generation*; *Financial*

Planning; and *Knowing Your Collective Agreement*. Saturday morning wrapped up with workshops focused on achieving wellness. Attendees could choose between yoga, hiking, Tai Chi and building a wardrobe on a limited budget.

FAPSC has been held every spring at the Truro NSCC campus since 1999. Under Article 20 of the Professional Development agreement the College provides the location, accommodation, food and travel. Community College members organize the speakers, the workshops and the hospitality. Faculty and professional support members facilitate sessions as well as guest presenters and NSTU staff. FAPSC draws Community College Local members from the 13 campuses and satellite sites for professional development, networking, and social opportunities including a Community College Local AGM, and a Gala Dinner and Dance.

For more information on Barry Lewis Green visit his website at <http://www.theunityconnection.com/>.



The Unity Guy



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Teachers Plus Credit Union

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July 1, 2013 • August 5, 2013 • September 2, 2013



Retirement

Long Time Employee Cathy Dean will be retiring after 32 years of service, on **June 30, 2013**. We wish her all the best in her retirement!

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from the nstu president

Ashley G. Moore



Dear NSTU member,

The school year is coming to a close and with it the annual tasks that consume our lives before we say good-bye to our students for yet another year.

This year presented members with many challenges, numerous hurdles, and increased demands on time. Through it all our NSTU reps, local, regional and provincial leaders were there to assist in many ways. Our Locals are the lifeline for members and important to many because of the information and support shared which is invaluable to the organization. I praise all involved for the vast amount of work done this year to support the teachers, Community College members, and APSEA members in your respective areas and those across the province.

We strive to recognize members in many ways through different events, professional development opportunities, milestone celebrations and retirement banquets. These are great avenues to sustain and recognize the wonderful work teachers and NSTU members do each day.

The dedication and commitment of members to students in schools and campuses is immeasurable and deserves acknowledgment. You have worked countless hours during the day, in the evenings, and on weekends to help students achieve and be successful, all without fanfare, just a willingness to give to others. Please know that your efforts and contributions have not gone unnoticed. The work you do in the classroom and your volunteer assistance to NSTU members is greatly appreciated and we thank you.

The NSTU staff also provides much needed support and the employees in our central office are also integral to the function of this organization.

In the fall we will continue to seek resolution to funding shortfalls, teacher shortages, workload demands, class size and class composition issues.

During your summer break take time to relax and rejuvenate. I wish you and your family a safe and pleasurable vacation. Congratulations as well to those retiring this year; your retirement is well deserved!

Cher membre du NSTU,

L'année scolaire touche à sa fin et, par la même occasion, s'achèvent les lourdes tâches qui dévorent notre vie avant que nous disions une fois de plus au revoir à nos élèves.

Cette année a comporté de nombreux défis et de multiples obstacles pour nos membres et a exigé davantage de leur temps. Tout au long de cette année, nos représentants du NSTU et nos dirigeants locaux, régionaux et provinciaux ont offert leur assistance de multiples manières. Nos sections locales sont un élément vital pour les membres et jouent un rôle important pour beaucoup d'entre eux car l'échange d'information et de soutien est très précieux pour cette organisation. Je félicite tous ceux qui y ont participé pour l'énorme volume de travail accompli cette année en vue de soutenir les enseignants, les membres du Collège communautaire et les membres de la CESPA dans leur région respective et dans l'ensemble de la province.

Nous nous efforçons de rendre hommage à nos membres de multiples manières par le biais d'activités diverses, de sessions de perfectionnement professionnel, de célébrations des événements importants et de réceptions de départ à la retraite. Ces activités sont d'excellents moyens de soutenir et de reconnaître le travail exceptionnel accompli chaque jour par les enseignants et les membres du NSTU.

Le dévouement et l'engagement des membres à l'égard des élèves dans les écoles et les campus ont une valeur inestimable et méritent d'être reconnus. Vous avez consacré des heures innombrables durant la journée, les soirées et les fins de semaine pour aider vos élèves à obtenir de bons résultats et à réussir, tout cela sans fanfare, dans une simple volonté d'altruisme. Sachez que vos efforts et vos contributions ne sont pas passés inaperçus. Le travail que vous faites en salle de classe et l'assistance bénévole que vous offrez aux membres du NSTU sont beaucoup appréciés et nous vous en remercions.

Le personnel du NSTU fournit également un soutien indispensable et les employés de notre bureau central sont essentiels au fonctionnement de cette organisation.

À l'automne, nous continuerons à chercher des solutions à l'insuffisance du financement, à la pénurie d'enseignants, à l'accroissement de la charge de travail, et aux questions relatives à la taille et à la composition des classes.

Durant votre congé d'été, prenez le temps de vous détendre et de reprendre des forces. Je vous souhaite, ainsi qu'à votre famille, des vacances agréables et bénéfiques. Toutes nos félicitations également à ceux qui prennent leur retraite cette année; c'est une retraite bien méritée!



NSELc SCHEDULED PROGRAMS, AUGUST 2013

MODULE 1 - Working with People

AVRSB Board Room, Berwick - August 20-23, 2013 (\$543.95)

This four-day module is often educators' first experience with the NSELc. Participants begin this module by completing the Insights Discovery Profile which is a one day program designed to allow them to examine their own personality and preferences. With this self understanding as a reference, participants explore a wide variety of topics throughout the next three days related to working with others in a learning community.

MODULE 2 - Strategies for Teaching & Learning Mulgrave PD Centre, August 21-23, 2013 (\$354.20)

This three-day module seeks to provide educators with the opportunity to extend their understanding of the NS curriculum (including current initiatives), principles of learning, learning styles, leadership styles, instructional strategies, differentiated instruction, backward design, classroom based assessment and evaluation and various models of staff development. The additional issues in differentiation that are involved in Multi-Age/Multi-grade classrooms will also be addressed.

For more information call 902-422-3270
or visit our website at www.nselc.ca

Acadia University

Professional Development Programme in Math Teaching

For Teachers of Mathematics, Grades 5–9



Acadia's new Professional Development Programme in Math Teaching equips middle school math teachers with a comprehensive understanding of the modern mathematics curriculum. This programme has been crafted by school board consultants and Acadia faculty for teachers without a strong background in mathematics or teachers who want to update their knowledge of mathematics curriculum and pedagogy.

Participants will develop a broad understanding of the math topics and concepts central to the provincial math curriculum for grades 5–9, including:

- How students develop these concepts and problems that may arise learning/teaching the concepts
- How these topics inter-relate to continuing topics in other levels of the public school math curriculum
- How to differentiate teaching and assess math learning at these grades

The programme combines the flexibility of online courses with evening courses and summer sessions on the Acadia campus. Participants will study on a part-time schedule built to meet the needs of working teachers: courses will be offered online, during evenings, and in summer sessions on the Acadia campus. Participants will complete ten courses (six Math, four Education) over two years, and are also welcome to study individual courses without enrolling in the entire programme. Further information is available on our website.

Teachers interested in possibilities for license upgrades should contact their school board for more information.

Applications are due August 2, 2013.
teachmath.openacadia.ca



The Workplace Bully

by Erin Keefe, EIP Administrative Assistant

As teachers, you have no doubt heard the word ‘bully’ more in recent years than in your whole life. Today, bullying behaviours exist in different and ever-changing forms and the hope to be able to spot red flags and to protect those in our charge is at the forefront of our minds. But what about yourself? What about your colleagues?

The Canadian Centre for Occupational Health and Safety (CCOHS) defines workplace bullying as “acts or verbal comments that could ‘mentally’ hurt or isolate a person in the workplace.” This could come from a parent, student, co-worker or supervisor.

Workplace bullying can really take a toll on your well-being. It is clear that workplace bullying affects everyone. A study published in the British Medical Journal Open in December 2012, showed that both those on the receiving end of bullying behaviours and also witnesses to bullying, have a heightened risk of being prescribed anti-depressants or anxiety medication. The effects are usually psychological or emotional but in some cases can be physical and can present in ways such as sleep loss, over-eating, or anxiety.

The behaviours of a workplace bully can be subtle or hard to recognize, but they are usually a repeated pattern. They will probably not shove you into a locker or give you a wedgie, but they might belittle your opinions, scold you, threaten you, make unreasonable demands, tease you, embarrass you in front of others, make up rules



or procedures and apply them inconsistently, spread rumours or gossip about you, sabotage your work or take credit for your ideas.

There are good and bad ways of dealing with bullies and here are some examples of what **not** to do:

- Don't suffer alone. Talk to your supervisor. Seek support.
- Don't attempt to 'fight fire with fire'. Keeping a calm demeanor will help ensure things don't escalate.
- Don't tolerate the bullying of a co-worker. Intervene or report what you witness. Don't do nothing.

Some things you can do in an attempt to ameliorate the situation for yourself or others are:

- If you feel safe doing so, make an attempt to resolve it on your own. Perhaps they don't realize how their words or actions affect you or that their behaviour is unwelcome, unwanted or inappropriate.
- Stay as calm as possible.
- Have a witness with you if you are afraid to approach him/her on your own.
- If the behaviours continue, report him/her to a manager or supervisor.
- Keep a journal or some notes to help you remember dates and details of incidents.
- If you are a witness to bullying, ask the bully to repeat or explain him or herself to shine a light on the behaviour. Don't be a bystander.
- Contact the NSTU for help.

It's awful to feel uncomfortable at work. Help yourself and your colleagues by setting an example. Decide that you will not tolerate workplace bullying.

The NSTU offers workshops to groups and schools on topics of harassment, dealing with difficult parents, and conflict resolution in the Workplace. Please contact 477-5621 or 477-4723 or gducette@staff.nstu.ca

A poster with a light orange background. At the top, there is a cluster of colorful speech bubbles in shades of blue, green, yellow, orange, and purple. Below the bubbles, the text 'SPEAKUP!' is written in large, bold, purple capital letters, followed by 'ÉLEVONS LA VOIX!' in a slightly smaller, bold, purple font. Below this, there is a line of text: 'Join us for the Anti-bullying Leadership Conference' and its French equivalent 'Joignez-vous à nous pour participer à la Conférence sur le leadership dans la lutte contre l'intimidation.' Below that, the dates 'August 16 & 17, 2013' and '16 et 17 août 2013' are listed, followed by the location 'Mount Saint Vincent University'. At the bottom left, there is a logo for 'NOVA SCOTIA NOUVELLE-ÉCOSSE' and at the bottom right, there are social media icons for Facebook and Twitter.

The Early Intervention Program (EIP) invites NSTU members to sign up for our Wellness email list at Be_Well@nstu.ca. Please contact Erin at ekeefe@staff.nstu.ca to provide her with your NSTU email address.

Retired teacher turns 100



NSTU president Shelley Morse; Lunenburg-Queens provincial executive member Bill Bruhm (far right) and Lunenburg County Local president Mike Stewart (left) paid a special visit to a retired teacher who recently became a centenarian. Thelma Hebb turned 100 on May 13, and Morse, Bruhm and Stewart surprised her on that day by dropping in and presenting her with a letter of congratulations, certificate of recognition and NSTU journal, which she very much appreciated. Hebb has been retired for 40 years and spent her teaching career in early elementary in the Lunenburg County area, mostly Grade Primary at Bridgewater Elementary School.



Yoga in Schools

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Four days that can transform your life and your teaching career!

"My overall health, relationships and teaching practices have been greatly influenced by this training. Be prepared for a life altering workshop!"

—Tanya Thibeau, Yoga in Schools Graduate

This program will provide teachers with an introduction to Yoga, Yoga Grade 11, Yoga for Special Needs and Autism, with physical practice and experiential activities.

These hours are part of the optional 200hr certification, which is required to teach Yoga 11 in schools. Graduates of the 200hr certification program will receive all yoga programs designed by Jenny.

"Joy and gratitude is palpable throughout the journey. This course is changing many lives, having lasting effects within the education system." —Sue Stevenson

This PD workshop will leave you feeling refreshed, renewed and inspired.

Leaders:

Jenny Kierstead, author of 6 yoga school programs and award-winning educator, is founder of Breathing Space Yoga Studios. She has trained and mentored the many teachers introducing yoga to their schools.

Blair Abbass has been teaching meditation and stress reduction for students and teachers for over 25 years and was the first teacher to bring Yoga 11 to HRSB.

Date(s): July 22nd - 25th, 2013

Time: 9:00 a.m. - 4:00 p.m.

Location: Chocolate Lake Hotel, Halifax

Fee: \$ 500.00 + HST (check Local PD for funding)

Register early to secure your spot!

Contacts: Jenny Kierstead & Blair Abbass 444-YOGA (9642)
info@BreathingSpaceYogaStudio.ca

April 12, 2013 saw the final gathering of the year for the curriculum committee of 2012-2013.

In attendance were Grant

Frost (Chair), Sarah Tutty, Joyce Lively, Cathy Doucet, Pat Hillier, Tanya Sampson, Steve Trussoni, and NSTU staff liaison Debbie McIsaac.

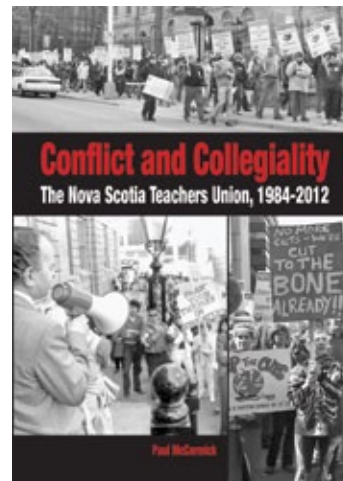
The day began with discussion arising from old business on a variety of subjects including the Partner's Working Group update, questions around PD for teachers for the new math curriculum, and, not surprisingly, Professional Learning Communities (PLCs). As always, the conversation was lively and engaging.

The group moved into a discussion of resolutions for Annual Council, and it was decided that the committee would speak to defeat one of the resolutions. This was followed by discussion around a response to the Chair of the Cape Breton-Victoria Regional School Board's comment about fine arts, and concerns about the outsourcing of the new leadership credit to community groups, and a perceived lack of resources and support for teachers to teach curriculum concerning cyberbullying.

Guests to the meeting from the Department of Education and Early Childhood Development (EECD) included, Shannon Delbridge, Acting Assistant Deputy Minister who joined us to discuss PLCs and Continuous School Improvement, with many concerns being expressed and discussed. Jim Rice, Director, Evaluation Services also joined the group, and gave an update on provincial large-scale assessments. Don Glover, Director, Student Services Division and Tara Moore, Schools Plus Coordinator dropped in to discuss the new Schools Plus Program.

In all, it was a successful day and a successful year, with the committee bringing many concerns forward to representatives from the EECD. The committee continues to foster a good relationship with the Department, and is looking forward to many more conversations and debate next year.

Curriculum Corner



For your copy of

Conflict and Collegiality

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Contact

Marcia Hirtle

at the

**NSTU Central Office
or mhirtle@staff.nstu.ca**

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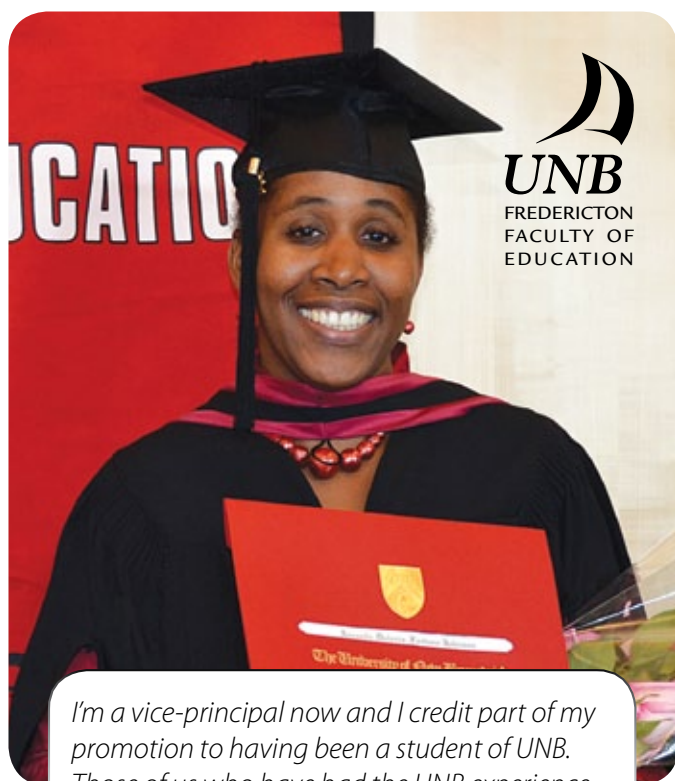
Curriculum Studies

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Educational Administration & Leadership

For details email edgrad@unb.ca

For more information on these
& other programs, visit go.unb.ca/med



I'm a vice-principal now and I credit part of my promotion to having been a student of UNB. Those of us who have had the UNB experience are really proud of it, and we spread the word to as many people as we can.

-Avenelle Fortune-Johnson
Online Master of Education Graduate

Application Deadlines:

January 31 (to start in July)
August 31 (to start in January)
go.unb.ca/med

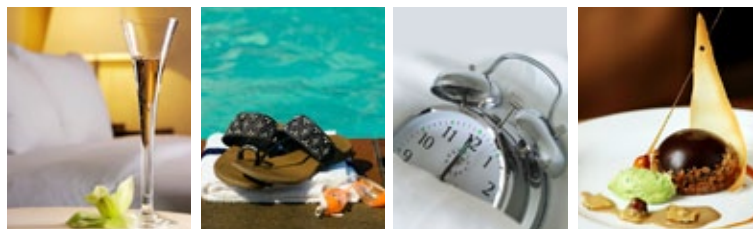


College of
EXTENDED
LEARNING

executive highlights

June 7, 2013

- Filed table officers report;
- Selected a member to serve on the Insurance Trustees with a term to expire July 31, 2018;
- Granted a deferred salary leave effective Feb. 1 – July 31, 2016;
- Approved the CSANE draft budget as presented, to be forwarded to the CSANE Local for information;
- Approved NSTU signing officers for the 2013-2014 year;
- Ratified the 2013 edition of the Tri-County RRC Constitution;
- Approved the renewal of the agreement regarding Permits to Teach for substitutes with the Conseil scolaire acadien provincial and Department of Education and Early Childhood Development for the 2013-14 school year;
- Ratified the 2013 edition of the Guysborough County Constitution;
- Approved an extension to the current treasurer of the Colchester-East Hants Local to continue as treasurer for the 2013-2014 school year;
- Ratified the 2013 edition of the Community College Local Constitution;
- Referred a motion to the Finance & Property Committee regarding release time for purposes of travel;
- Approved the Disposition of 2013 Resolutions;
- Approved a recommendation that Governance & Policy Committee review and report back to the Provincial Executive on Standing Order 6 (c)(iii)M. "Subject all decisions of the Resolutions Committee to a ruling of Council," to determine whether wording provides the Resolutions Committee the authority to accept or reject resolutions to Council received after the due date based on extenuating circumstances.



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*Rate includes self-parking for \$9.95, local and long-distance access fees and high-speed Internet access. Under your NSTU rate, pets stay for free. NSTU card must be presented upon check-in.

Science on the Road wraps up for school year

Discovery Centre's Science on the Road education team recently wrapped up 55 class visits across the province thanks to the Nova Scotia Teachers Union (NSTU) and Johnson Inc. sponsored Science on the Road Contest.

This contest, which was open to all public school teachers in Nova Scotia, offered a school visit from the Discovery Centre's award-winning external education program, Science on the Road. Every school board in the province was represented through the class visits.

NSTU president Shelley Morse, and Johnson Inc.'s Vice President, Consulting, Paul Sarty, dropped in on one of the visits that took place at Nelson Whynder School in North Preston on June 13.

"We were proud to be a part of this program, and it was great to witness the program in action and see the wonderful hands-on learning opportunity for the students," says NSTU president Shelley Morse in speaking about Dwayne Slobodnick's Grade 1/2 class. "The students were totally engaged in the workshop, and it showed. I thoroughly enjoyed participating in the activities with these enthusiastic students."

Paul Sarty, Vice President, Consulting says, "Johnson Insurance has maintained a long and productive relationship with the NSTU, so we couldn't have been more thrilled to partner with them and the Discovery Centre to help bring this high-quality learning program to teachers and students across the province. We look forward to continuing our work with the NSTU and supporting their efforts to help teachers in the classrooms."

The Discovery Centre's mandate to make science and technology interesting and entertaining for children and young people has made it a leader in the delivery of interactive educational programming. Its External Education Program, which reaches over 20,000 students at over 80 schools annually, offers curriculum-connected workshops and shows that blend education and entertainment to bring science to life.

More than 1000 students benefited from the travelling road shows designed to make learning about science and technology interesting and fun. More information on this year's contest can be found at: www.johnson.ca/sciencecontest.



(l-r): Grade 1/2 teacher Dwayne Slobodnick is shown with Shelley Morse, Paul Sarty, Jennifer Power (Johnson Inc.) and Discovery Centre Education External programmer Kara MacPhee with some of the Grade 1/2 students during a "Straws, Sticks and Bricks" workshop, which focuses on materials, objects and our senses. Missing: Janice Fraser, Grade 1/2 teacher who job shares with Slobodnick.



A Message from Member Services

Collective agreements for public school, and both faculty and professional support agreements for Community College members will be printed over the summer. The Agreements will be available on-line on the NSTU website (www.nstu.ca) with printed copies distributed to NSTU reps only. NSTU members wishing to receive a printed copy (which are limited) can either contact their NSTU rep or Central Office.

Submissions to asking packages for the next round of bargaining for the TPA and Community College Agreements are ongoing. Members can fill out the electronic submission form on the NSTU website at anytime, for the next asking package up until the submission deadline date that has yet to be determined.

The Teacher is going back into print starting in Fall 2013! Deadlines are:

September issue — August 23 deadline

October issue — September 27 deadline

November/December issue — November 22 deadline

Contact Sonia Matheson at theteacher@nstu.ca

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NSTU Locals Honour Retirees

Tis the season for teacher retirement recognition. Every year NSTU Locals around the province host banquets, dinners and functions to honour colleagues retiring from the teaching profession. Included in this issue are a few photos from some of the events that have taken place.

Cape Breton District Local



Front Row: Shelley Morse, Colleen MacDonald, Patricia MacDonald, Jeannie Stone, Sheila LeBlanc, Paula Sampson, Jean MacDonald and Peggy MacNeil. **Back Row:** Connie Ferguson, Rose Burke, Jim MacDonald, Jed Corbett, Lowell Cormier, Terry Boone, Andy Culligan, Ava Davidson and Jean Anne Farrow. **Retirees missing from the photo:** Jim McEachern, Harris MacDonald, Janet MacVicar, Brian MacDonald, Rose Romard, Campbell MacDonald and Lina Vickers.



Kings Local



Front row (l-r): Rhonda Sewell, Nancy Irvine, Jill Fredericks, Marilyn Reeve, Grace Moores. **Back row (l-r):** Shelley Morse, Natalie Harnum, Donna Deschenes, Laurene Snow, Rene Saulnier, Lyndsay Rand, Keith Moores, Pamela Dugas, Ellen Boyd, Larry Coldwell, and Local president Natalie MacIsaac. **Retirees missing from the photo:** Tony Chaulk, Janet Siteman, Kim Matheson, Rod Murray, Jim Comer, and Jim Pulsifer.

Digby Local



(Left to right) NSTU executive staff officer Jack MacLeod; Krista Oswald, Digby Local President; Wally Fiander, Provincial Executive Member (Shelburne-Yarmouth); NSTU president Shelley Morse; retirees Patsy Height-Lewis, Marilyn Comeau, Doris Fraser, Jane Ross; Shelburne Local president Dawn Smith; and executive director Bill Redden. **Retirees missing from the photo:** Larry Kelly, Reg Melanson and Joe Veinot.

Northside-Victoria Local

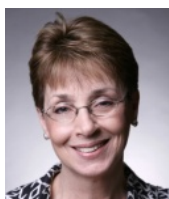


Seated (l-r): Barbara Jessome, Marie Penny, and Patricia Green. **Standing:** Mike Dunphy, Marlene MacLean, Northside-Victoria Local president Peter Murphy, NSTU president Shelley Morse, and North-Victoria provincial executive rep Jacinta Gracie. **Retiree missing from the photo:** Debra MacLean.

Literacy Summer Institutes

Two-day Workshops

July 23 & 24, 2013, 9:00 a.m.–4:00 p.m.
The Old Orchard Inn & Spa, Wolfville, NS



Sharon Taberski – *Day 1: It's ALL About Comprehension: Teaching It Wisely and Well* –
Day 2: The Reading and Writing Workshop: Instructional Practices to Move from Teaching Strategies to Helping Students Become Strategic (Grades Primary–6)

In this session you will learn classroom practices and routines to help children become more adept at comprehending and will examine developmentally appropriate strategies for implementing a cohesive school-wide literacy plan. Strategy instruction is often overdone and misapplied. We teach the same six to eight metacognitive strategies throughout the elementary grades, our students parrot the strategy they "used," and yet we know deep down that they aren't using them at all! Instead of focusing instruction on teaching these strategies, per se, we must redirect our attention to teaching students to become strategic. In this session we will examine how the reading and writing workshop, when implemented purposefully and systematically, has the potential to engage and empower students and move ownership of literacy back to the student where it belongs. The second day will focus on oral language, with a spotlight on encouraging student talk that reflects their understanding of texts and concepts more accurately.

Sharon Taberski has been a classroom teacher for 28 years, is a leader in the field of early reading instruction, a nationally recognized educator, author, and she presents keynotes and seminars throughout the US and Canada. Sharon's is the author of *Comprehension from the Ground Up*, and its companion DVD, *Lessons from the Ground Up*. Sharon is also the author of *It's ALL About Comprehension: Teaching K-3 Readers from the Ground Up*, and *On Solid Ground: Strategies for Teaching Reading K-3*.



Jim Burke – *How Can We Teach Our Students Better?* (Grades 7–12)

Participants in this workshop will examine a range of text types and how to read, write about, and discuss those texts within the context of a Big Idea or guiding question. The premise of the workshop is that students engage most and learn best when developing skills and content knowledge through meaningful investigations of important texts and topics. Woven throughout these sessions will be the "Academic Essentials" necessary to do the academic work which school, and increasingly, the workplace both demand of graduates. The sessions will be interactive and provide time and guidance in adapting the content of the workshop to the teachers' own classes.

Jim Burke teaches English at Burlingame High School, a public school where he has worked for over twenty years. The author of over twenty books, he recently published an entirely new edition of *The English Teacher's Companion* and *The Common Core Companion: What They Mean, What They Say, How to Teach Them* (Corwin, August 2013). He serves as a senior consultant for the Holt McDougal Literature program. Jim has received several awards, including the 2000 NCTE Exemplary English Leadership Award. In 2009 he created the *English Companion Ning*, an online community that serves 40,000 English teachers and has been awarded the Best Social Network for Teachers several times. He sits on the AP English Course and Exam Review Commission and the PARCC Consortium, where he serves on the Content Technical Working Group, which advises the PARCC on the development of the Common Core State Standards assessments.

Registration fee for each two-day workshop: \$100.00 with 50% discount for student teachers and substitute teachers.

Lunch is NOT provided but there will be light refreshments.

Register at <https://edapps.ednet.ns.ca/summersession> or call Daniel Gervais at 424-5996. Registration is now open.



2013 NSTU Professional Associations Conferences

Friday, October 25

Association of Adult Educators (AAE)

Theme: Teaching... Learning... Caring
Location: NSCC - Marconi Campus, Sydney
Keynote: The 8 Cornerstones of Great Teaching, Learning, & Careers by Don Fraser
Fees: \$80 (includes membership)
Contact: Debbie McVeigh — 563.8030 — damcveigh@nstu.ca
 Kevin Wilson — 563.8074 — kdwilson@nstu.ca

Association des Enseignants Acadiens (AEA)

Theme: Cultivons nos enfants
Location: École du Carrefour, Dartmouth / École secondaire de Clare, Baie Sainte-Marie
Keynote: Historien et folklorist, Georges Arsenault, Charlottetown
Fees: Enseignants et professionnels (incluant le repas et votre adhésion à l'AEA) : 75 \$; Étudiants (incluant le repas) : 50 \$
Contact: Patrick Poupart — 562.6250 — ppatrik@nstu.ca

Association of Science Teachers (AST)

Theme: Time for Science
Location: Halifax West High School, Halifax
Fees: Teachers: \$82; Substitutes: \$40; Full-time Students: \$20; First Aid: \$35
Contact: Chris West — cawest@nstu.ca

Art Teachers Association (ATA)

Theme: Arterial Flow 2013: Nurturing the Inner Artist
Location: The Art Gallery of Nova Scotia & Nova Scotia College of Art & Design, Halifax
Keynote: Magic in My Hands: The Art of Marie Webb
Fees: \$85 (includes \$20 membership fee)
Contact: Paul Syme, President — 542.6060 — pdsyme@nstu.ca
 Mary Beth Osburn, Co-Chair — 832.2300 (ext. 108) — mosburn@staff.ednet.ns.ca
 Stephanie Dean-Moore, Co-Chair — 758.4620 — dean-mooresd@ccrsb.ca

Association of Teachers of Exceptional Children (ATEC)

Theme: Thinking Outside the Box
Location: Empire Theatres, Dartmouth Crossing
Fees: Members \$100 (includes membership)
Contact: Rick MacKinnon — famackinnon@nstu.ca

Association of Teachers of English of Nova Scotia (ATENS)

Theme: Teaching Outside the Book
Location: Park Place Ramada Plaza Hotel, Dartmouth
Fees: Members: \$95 (includes lunch, copy of *Kimberlins* and membership); Students/Substitutes/Retired Teachers \$85 (includes lunch and copy of *Kimberlins*)
Contact: Sandy Keddy — slkeddy@nstu.ca
 Krystle-Rae Peckford — krpeckford@nstu.ca

Association of Teachers of Young Adolescents (ATYA)

Theme: Middle of the Road — Help Me Find My Way
Location: Riverside Education Centre, Milford Station
Keynote: Dr. Neila A. Connors, President of N.A.C. Connections Inc.
Fees: \$80 (includes lunch & membership)
Contact: Starr Pettipas — 485.7211 — sapettipas@nstu.ca

Business Education Teachers Association (BETA)

Theme: Business on the Move: The Business of Sports, Recreation & Fitness
Location: Meet at the Prince George Hotel, Halifax
Fees: \$90 (includes membership)
Contact: Dan Sider — 864.7535 Ext.7751210 — dcsider@nstu.ca

Educational Drama Association of Nova Scotia (EDANS)

Theme: Stuff with Things
Location: Prince Andrew High School, Woodlawn Road, Dartmouth
Fees: \$85 (includes membership & lunch)
Contact: Melanie Kennedy — 449.1060 — mjkenney@nstu.ca

Family Studies Teachers Association (FSTA)

Theme: Mind Over Matter
Location: St. Andrew Junior High, Antigonish
Keynote: Park Bench Players
Fees: \$85 (includes membership); Substitutes/Retired Teachers \$50; Students may register after September 30 for \$40
Contact: Shari MacGillivray — 863.3046 — smmacgillivray@nstu.ca

Mathematics Teachers Association (MTA)

Theme: Seeing Things from a Different Angle
Location: Charles P. Allen High, Innovation Drive, Bedford
Fees: Member Conference Fee \$80; Substitutes/Retired Teachers \$40; Students (register after September 30) \$20
Contact: Joe MacDonald — jamacdonald@nstu.ca

Nova Scotia Language Teachers Association/Association des enseignant(e)s de Langues de la Nouvelle Écosse (NSLTA/AELNE)

Theme: Engaging Oral Proficiency in Second Language Acquisition/ Engager la compétence orale dans l'acquisition de la langue seconde
Location: Ridgecliff Middle School, Beechville
Keynote: Dr. Joseph Dicks
Fees: \$85 (includes membership, lunch, booths); Substitutes \$45; Students \$25
Contact: Carla Elliott — 444.9675 — celliott@nstu.ca
 Rima Majaess — 491.4444 — rimamajaess@nstu.ca

Nova Scotia Music Educators' Association (NSMEA)

Theme: When Nova Scotia Voices Meet: Music Education Matters
Location: Kingswood Elementary, Hammonds Plains
Keynote: Sharon Katz
Fees: Members \$85; Retired \$75; Substitutes \$45; Students \$30 (includes lunch)
Contact: Donalda Westcott — 578.2865 — djwestcott@nstu.ca

Nova Scotia School Counsellors Association (NSSCA)

Theme: Networks of Support: Collaboration is Key
Location: Halifax Marriott Harbourfront Hotel, Halifax
Keynote: The Impact of Insufficient Sleep on Learning & Mental Health, Dr. Penny Corkum & Dr. Aimée Coulombe
Fees: \$90 (includes membership)
Contact: Janice Graham-Migel, Conference Chair — 876.4381 ext. 103 — jgraham@nstu.ca
Mollie MacGregor, Co-Chair — 457.8915 — mmacgregor@hrsbc.ca
Ian Clark, Co-Chair/Registrar — iac Clark@nstu.ca

Nova Scotia Teachers Association for Literacy and Learning (NSTALL)

Theme: Literacy for Learning: Literacy for Life
Location: East Antigonish Education Centre/Academy, 10128 Route 4, Monastery, NS
Fees: \$85; Substitute \$65; Students \$45
Contact: Wanda Fougere, Conference Chair — wmfouger@nstu.ca
Jo-Ann Mumford, Registrar — jmmumford@nstu.ca

Nova Scotia Technology Education Association (NSTEA)

Theme: Re-Energizing Tech Ed!
Location: Northumberland Regional High School, Westville
Keynote: Future of Power Generation in Nova Scotia - Ties to Tech Ed.
Fees: \$90; Substitutes/Retired Teachers \$20; No charge for Tech Ed Students
Contact: Joe Bellefontaine — 539.9104 — jkbellefontaine@nstu.ca

Primary Elementary Teachers Association (PETA)

Theme: Understanding Children: Children Understanding
Location: Auburn Drive School, Dartmouth
Keynote: Talk about Understanding - Ellin Oliver Keene
Fees: Members \$90 (includes membership & lunch); Substitutes \$70 (includes lunch); Students \$20
Contact: Lalia Kerr — lakerr@nstu.ca



**For registration and conference details
go to www.nstu.ca**

While we encourage members to have an NSTU web account, please be advised that one is NOT required in order to register for a conference. A member may register utilizing any email address.

Psychologists in Schools Association (PISA)

Theme: Neuropsychology of Learning Disabilities
Location: Mount Saint Vincent University, Multi-purpose Room, Rosaria Centre, Halifax
Keynote: Dr. Steven G. Feifer, D.Ed., NCSP, ABSNP
Fees: Members \$100 (includes membership, lunch & parking); Substitutes/Students \$80 (includes membership, lunch & parking)
Contact: Ashley Monk — admonk@nstu.ca
Katherine Terauds — kjterauds@nstu.ca

School Administrators Association (SAA)

Theme: Working with Today's Student
Location: Yarmouth Consolidated Memorial High, Yarmouth
Keynote: Leonard Sax
Fees: NSTU Members \$130 (includes membership); Non-NSTU Members \$100; Post-Secondary Students \$50
Contact: Kim Blades — 723.3800/874.1999 — kblades@tcrsb.ca
Svein Ravlo — 678.7653 — sravlo@tcrsb.ca

Speech-Language Pathologists and Audiologists Association (SPAA)

Theme: Clinical Decision Making in Diagnosis & Treatment for Childhood Apraxia of Speech
Location: Best Western Plus, Chocolate Lake, Halifax
Keynote: Ruth Stoeckel, PhD., CCC-SLP
Fees: \$100 (includes membership); Students/Parents \$50; Membership Only \$15; On-site lunch \$15
Contact: Tammy Farrell-Walker — 308.9317 — tfarrell-walker@nstu.ca
Jennifer Kemp — 874.2203 — jlkemp@nstu.ca

Social Studies Teachers Association (SSTA)

Theme: Winds of Change
Location: Lockview High School, Fall River
Keynote: Dr. Anthony H. O'Malley
Fees: Permanent Teachers \$90; Term/Substitutes/Students \$45
Contact: Ken Langille — 742.8700 — kenlangille@eastlink.ca

Teachers Association for Physical and Health Education (TAPHE)

Theme: Press Play on TAPHE
Location: École secondaire du Sommet, Bedford
Keynote: Kelly D. Murumets, President & CEO of chef de la direction
Fees: \$75 (includes membership); \$35 (students/retired teachers/substitutes); \$100 (for Friday & Saturday)
Contact: Steve Ranni — 562.6250 — shranni@nstu.ca

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NOTICES

Technology Grants for Teachers – Deadline August 7, 2013

As part of its Phones for Good campaign, TELUS is excited to help teachers in improving technology in their classrooms. Teachers have a chance to apply for a \$5,000 technology grant to go towards fun and creative ways to use technology in their learning environments. This grant can go towards purchasing SMARTboards, iPads or laptops. Please contact Michelle Madley with TELUS at michelle.madley@telus.ca for more information.

Nova Scotia Council for the Family – 2013 Annual Program/ Professional Development Day

Dr. Kristen McLeod invites those involved with children in early intervention, educational and mental health settings to this day-long workshop which explores topics focused on trauma-informed approaches in helping children deal with stress, frustration and social conflict. Dr. McLeod will explore how her tools, technique and theories will help those working with children and the child themselves live in a safe and successful environment. Please visit www.nscouncilfamily.org for more information.

Congratulations to our Book Winners: May 31st Draws

FRESH - Valerie Chisholm, Antigonish

EQUITY - Deanna Henry, Guysborough

PD - Michelle Young, Halifax

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coming events

JULY 8-9

Academy in School Mental Health

Teen Mental Health presents this year's Academy in School Mental Health at Halifax West on July 8 and 9, with workshops to parents, professionals and others in the field of education. This two day session is for those interested in expanding their knowledge in the area of mental health and to empower themselves and those around them about the subject. Please visit <http://teenmentalhealth.org/for-educators/academy-in-school-mental-health-2012/> for information on the full Academy schedule and registration.

JULY 22-27

Unique course for Graduate Students at Thinkers Lodge

Thinkers Lodge, in cooperation with the Saint Mary's University Faculty of Education, is offering a unique course offering *Peace, Education, and Sustainable Development* (EDUC 6648.2/IDST 6648.2) at Thinkers Lodge, in Pugwash. Graduate students from Education, International Development Studies, or other disciplines interested in this topic are welcome. This half-credit, field-study course will give students the opportunity to live & learn communally, in this National Historic site, where world-famous scientists, politicians, social activists, and peacemakers have been dialoguing about peace since 1957. Students pay for the course fee + \$375 field-study fee (five-nights shared accommodation with private bathroom and all meals and snacks). Students must find their own transportation to and from the Lodge. To register or for further info: <http://www.smu.ca/academic/arts/ids/courses.html>.

JULY 23

Phoenix Youth Programs presents "Night of Champions!"

Please join Phoenix and their supporters in an exciting night celebrating some of hockey's best with stories on how these hockey legends rose to the top on their journeys to the Stanley Cup. This event is a unique opportunity for hockey fans, families and organizations to come together for a great cause and be inspired by the many stories of hockey greatness. Please visit <http://site1817.goalline.ca/> for information on the event and to purchase tickets.

AUGUST 12-16

Safe Schools Certification Institute Summer Training

This summer, the Canadian Safe Schools Network is offering a 3-part training program for educators developed by educators at the Horseshoe Resort in Barrie, Ontario. These sessions will highlight topics relating to safe school procedures and policies in a fun and interactive environment. Those interested can visit www.canadiansafeschools.com for more information.

AUGUST 16-17

Speak Up! Conference

Join us August 16-17th at Mount Saint Vincent University in Halifax, for the Anti-bullying Leadership Conference featuring Parry Aftab, world expert on Internet privacy and cyber-abuse and advisor to MTV, Disney, Microsoft, and Facebook.

Speak Up 2013 will bring hundreds of Nova Scotian youth, parents, educators, community leaders and experts together to share their ideas, experience, and knowledge about bullying. The conference will be a positive and uplifting event that includes presentations, interactive workshops, and creative practice (music, art, and drama) to deal with issues of bullying.

Through entertainment and informative sessions, participants will gain a better understanding of bullying and cyberbullying, and leave with tools and

knowledge to help reduce bullying in schools and communities as well as how to become a better leader.

For more information please visit, <http://antibullying.novascotia.ca/speakupconference>. Come join the conversation, Facebook: Speak Up Nova Scotia; Twitter: @SpeakUpNS

NOVEMBER 17-24

Restorative Justice Week — Call for Presenters!

This year's National Restorative Justice Symposium presented by the Canadian Safe School Network, would like to extend an invitation to individuals and groups to present information surrounding this year's theme of *Inspiring Innovation*. This theme is calling upon ideas which focus on restorative justice through inventive channels in areas such as technology. Please visit <http://canadiansafeschools.com/files/2013/06/NRJS-Call-for-Presenters-v2-Final-2013-05-30-EN.pdf> to download the application.



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update

Will You be Travelling this Summer? Don't Leave the Country/Province without Travel Insurance

The NSTU Group Insurance Trustees are pleased to advise active and retired NSTU members that the rates for the MEDOC® Travel and Trip Cancellation programs **will not** change for another policy year effective September 1, 2013.

Some additional information regarding both of these programs is summarized below.

The MEDOC® Travel Insurance Plan offers active and retired NSTU members complete coverage for your travel insurance needs. The Provincial Health Insurance Plan provides limited basic coverage while members travel outside of the Province. However,

this coverage is not enough. If you have a medical emergency while travelling out of Province or outside of Canada, costs can easily escalate and it can cost thousands of dollars.

Some covered expenses under the NSTU MEDOC® Group Travel Plan include prescription drugs, x-rays, nursing services, air emergency transportation or evacuation, emergency dental services, bedside transportation, repatriation, return of vehicle, and board and lodging.

The MEDOC® Group Travel Plan provides year-round coverage from September to August. With a 35 day annual Base Plan, you are covered for an unlimited number of trips up to 35 consecutive days per trip during the policy year. For longer periods of travel, you can purchase a Supplemental Plan for additional protection to cover the period of time that you will be away. The Supplemental Plan provides coverage for one single trip longer than 35 days and includes the annual Base Plan coverage. Premium payments are made through monthly payroll or pension deduction to the policy renewal, which is September 1st.

NSTU Trip Cancellation/Trip Interruption Plan

The NSTU Trip Cancellation/Trip Interruption Plan is also available to active and retired NSTU members. This plan helps protect travellers against unforeseen circumstances that may prevent or discontinue a trip. Coverage highlights of this plan are:

- Annual Plan - once enrolled coverage is in place from September to August.
- Trip Cancellation - up to a maximum of \$5,000 per insured person per annual coverage period.
- Trip Interruption - up to a maximum of \$5,000 per insured person for each covered trip.
- Up to a maximum of \$3,500 for lodging, meals, car rental, telephone calls and taxi costs (\$350 per day).
- Up to a maximum of \$1,000 for loss of, or damage to, baggage and personal effects during a covered trip.
- Personal effects – actual cash value or \$500, whichever is less.
- Document replacement – up to a maximum of \$200.
- Baggage Delay – up to \$400.

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You must be enrolled in the MEDOC® Group Travel Plan in order to apply for Trip Cancellation/Trip Interruption coverage. You will be enrolled with the same level of coverage as the MEDOC® Group Travel Plan.

It is important to note that there is a pre-existing clause for both the MEDOC® Travel and Trip Cancellation/Interruption programs. This clause is outlined in your Group Insurance Profile and you may also contact Johnson Inc. at the numbers below to discuss.

It is easy to enroll!! Just contact Johnson Inc. for the application form(s).

If you have any questions, please call Johnson Inc. at 453-9543 (local) or 1-800-453-9543 (toll-free).

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June 30,
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Home and auto insurance is available through Johnson Inc., a licensed insurance intermediary. Policies are primarily underwritten by Unifund Assurance Company (Unifund). Unifund and Johnson Inc. share common ownership. Eligibility requirements, limitations and exclusions may apply. Contest runs from January 1, 2013 to June 30, 2013. No purchase necessary. Chances of winning depend on the number of entries received. Winner must correctly answer a skill-testing question. One (1) \$5,000 pre-paid VISA card is available to be won in the contest (retail value is \$5,000). For full contest details visit www.johnson.ca/atlantic. MVM.04.2013

resources

The Learning Resources and Technology Services Media Library is the place to go for all your multimedia curriculum resource needs!



Educational Videos: Our three collections let you borrow, buy, or stream/download videos for your classroom.

Branching Out, the Public Schools Branch newsletter, is available online at <http://lrt.ednet.ns.ca/branching.shtml>

EBSCO Periodical database Online bibliographic and full-text databases that are available to all students and teachers in Nova Scotia. Also available from EBSCO are professional databases and specialized collections designed for professional educators. <http://search.ebscohost.com>

Share.EDnet/Ensemble.EDnet Learning resources and professional materials designed and created by the Nova Scotia education community and mapped to Nova Scotia learning outcomes. <http://Share.EDnet.ns.ca> [English] <http://Ensemble.EDnet.ns.ca> [French]

ImagesProject A collection of images for Nova Scotia public school program use. Nova Scotia students and teachers may freely download, use and modify images for curriculum purposes. <http://imagesproject.ednet.ns.ca>

Education Portal (EduPortal) <https://edapps.ednet.ns.ca/eduportal/>
Search our online catalogue, order videos, access other departmental resources and so much more! Check out our new website <http://medialibrary.ednet.ns.ca> for more information on these and many other digital resources.



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Thanks to St. Francis Xavier University, Halifax Regional Municipality, the North Face® Explore Fund™ and Skate Pass® for their support of Making Tracks.



Committee develops guidelines for transgender students and staff

The Nova Scotia Human Rights Act has recently adopted legal reforms that specifically incorporate the protection of transgender persons from discrimination. Under the Act, it is illegal to discriminate with respect to gender identity and expression.

The many programs, policies, guidelines, and curriculum that informs the work of the Department of Education and Early Childhood Development (EEDC), speaks to the advancement of equity, human rights, dignity, respect, and fundamental freedoms as central to the full development of the person.

Based on these new amendments, EEDC, in collaboration with the Nova Scotia Teachers Union (NSTU), Nova Scotia Human Rights Commission, YouthProject, Nova Scotia Rainbow Action Project (NSRAP), Heartwood Centre for Community Development, and Departments across Government have come together to develop guidelines for supporting transgender and gender non-conforming student and employees in schools.

These guidelines will be ready for the 2013-14 academic year with a webinar and professional development to follow. Stay tuned.



Above are members of the working committee, which held its most recent meeting at the NSTU office on June 18, clockwise from the left: NSTU executive staff officers Gérard Cormier and Debbie McIsaac; Andrew Jantzen from NSRAP (Nova Scotia Rainbow Action Project) and Heartwood Centre for Community Youth Development; Maddox Greene, Nova Scotia Youth Project; Laura Barbour, Department of Communities, Culture and Heritage; Nolan Pike, Nova Scotia Youth Project; student member Jessica Durling; Natalie Flinn, Active Healthy Consultant, EEDC; Roy Bourgeois, CSAP; Mike Smith, Hants East Rural High and Sherida Hassanali, EEDC Multicultural Education Consultant. **Missing from the photo:** Kathy Rhodes (CCRSB), Tracey Jones-Grant (HRSB), Linda Nicholl (NSHRC), Scott Milner (CCRSB), Mike Isaac (EEDC), Kathleen Richard (EEDC), and Darrell MacDonald (EEDC).

The John Huntley Memorial Internship Program

The deadlines for applications for the John Huntley Memorial Internship Program for the 2013-14 school year are
September 15, November 15, February 15 and April 15.

Applications for active NSTU members are available through your NSTU rep, on the NSTU website at www.nstu.ca or at Central Office 477-5621 or 1-800-565-6788.

The internship provides members with an opportunity to learn more about the NSTU.

Nova Scotia Teachers Union

classifieds

Classified rates are \$2.00 for the first 15 words & 25¢ per additional word upon presentation of a professional or NSCC Employee number.

Non-members pay \$6.00 for the first 15 words & 25¢ per additional word.

**To book, call Sonia Matheson at 1-800-565-6788
or email theteacher@nstu.ca**

SUMMER FRENCH READING PROGRAM

- Created and taught by certified teachers, our one-on-one online levelled reading program is tailored to each student's individual needs. Log onto the virtual classroom from home or the cottage. No driving, no traffic, no hassle. Check our our Facebook page to see what we're all about: www.teachercertifiedtutoring.com or call Shelley at 902.229.8922 for more information.

AVAILABLE - Childcare in Cole Harbour. Teacher with 5+ years experience. No charge for summer months. Contact sherylmac@staff.ednet.ns.ca or 902-478-4799.

FOR SALE - Brand new (4) Blizzak winter tires, used for a couple months. Size P265 70R18, asking \$1000 OBO. Call 449-0981.

FOR RENT - Florida Condominium For Rent in Estero (near Naples) - Owned by Halifax couple. Beautiful condo community includes pools, golf, tennis, nearby beaches and shopping. Email pmccallum@hfx.eastlink.ca for pictures. Available September 1 - December 15, January & February.

FOR RENT - INTERESTED IN A 10 MONTH LEASE IN MILFORD STATION, HANTS CO.? (15 MINUTES FROM THE AIRPORT) - Looking for a well-maintained, spacious 3-4 bedroom partially furnished house to rent? We're looking for mature, responsible tenants to care for our home from September 2013 to June 2015. If you are interested in discussing the price and you can supply references, please contact us at: sampsonra1@hotmail.com

TEACHER EXCHANGE - Permanent Elementary French Teacher with the AVRBSB interested in an exchange with the CCRSB for the 2014-2015 school year. A permanent exchange

is desired. If interested, please contact mnoye@staff.ednet.ns.ca.

TEACHER EXCHANGE - An elementary resource teacher with the HRSB is looking for the same with the CBVRSB for the 2013-14 school year. A permanent exchange is also possible. If interested, please email dl@staff.ednet.ns.ca.

TEACHER EXCHANGE - A permanent elementary teacher with the CBVRSB is looking to exchange positions with a teacher from the HRSB for the 2013-14 school year. A permanent exchange is desired. If interested, please contact knottt@staff.ednet.ns.ca.

TEACHER EXCHANGE - Permanent junior/senior high learning center/resource teacher with the HRSB is looking to exchange positions with a teacher from CCRSB for the 2013-14 school year. A permanent exchange is possible. If interested, please contact me at deani2009@hotmail.com

TEACHER EXCHANGE - I am a Jr. High Science & French teacher with the CBVRSB looking to exchange with a teacher from the HRSB for the 2013-2014 school year. A permanent exchange is possible. I am also a qualified Math/Physics/Chemistry teacher. If interested, please contact erin@staff.ednet.ns.ca.

JOB SHARE - I am looking for a job share position in the HRSB for 2013-2014. Any percentage 10% and above would be considered. My teaching experience is in elementary. I have job shared in Grade 3 and Grade 5. I am currently taking my Masters to teach resource/learning center. Please contact April at alandry@hrsba.ca or call 902-402-1256.