

NSTU STATUS OF WOMEN COMMITTEE

Year End Report 2018 – 2019

Committee Membership

The Committee consisted of the following members from the given regions of Nova Scotia:

- Kareen Knox (Chair) (2019 – Colchester – East Hants)
- Lynnette Rankin (2019 – Antigonish)
- Nadine Doiron (2020 – CSANE)
- Wendy Driscoll (2020 – Dartmouth)
- Catherine Shediac (2020 – Yarmouth)
- Angela Gillis (Provincial Executive Member)
- Pamela Langille (Executive Staff Liaison up to March 2019)
- Louis Robitaille (Executive Staff Liaison remainder of the school year)

Meeting Dates

The Committee met on the following dates:

- December 7, 2018
- February 15, 2019
- April 26, 2019

Summary of Committee Activities

The Committee set priorities for the year including discussions regarding teachers who are breastfeeding, women teachers in politics, and possible asking package submissions to support women in teaching.

The Committee reviewed the NSTU Spring 2018 Status of Women Conference in regards to making recommendations for the Spring 2020 edition of the conference. Discussed the possibility of partnering with the employer or other organizations. The Committee discussed using one workshop next year to determine issues of concern/interest for women teachers. Possible topics for the Conference may include, but not be limited to, health, work/life balance, motherhood, child care, and family/elder care.

A book give-away through *The Teacher* was conducted by the Committee. Winners were announced in the March edition, each winning a copy of *Beautiful*. Leah Gillis from HRCE and Kristina Jones from CCRCE won English editions of the book and Danyelle Karis Allen from HRCE and Suzette d'Eon from CSAP won French editions of the book.

The Committee reviewed the 2019 International Women's Day Packet for suggestions to alter the packet for 2020. The creation of a logo and banner were discussed.

Building capacity was discussed by the Committee with suggestions going forward to the Provincial Executive. One suggestion was in regards to correspondence with other similar committees in other organizations (regional unions and Canadian Teachers' Federation affiliates). Another suggestion was in regards to a twitter account for the Committee.

A recommendation was forwarded to the Provincial Executive by the Committee regarding using the NSTU 2019 Christmas Donation to promote the plight of many girls and women when it comes to menstrual hygiene products. The PE approved an introductory letter to be sent to corresponding committees in other organizations.

Recommendations for Next Year

The Committee would like to have its winter meeting next year in conjunction with the International Women’s Day Breakfast held by the Nova Scotia Federation of Labour.

Budget

The Committee budget for 2018 – 2019 was \$6,390 and the Committee spent \$2,556.

Respectfully Submitted,
Kareen Knox,
Committee Chair