

NOMINATING COMMITTEE

ANNUAL REPORT – 2010-2011

MANDATE

(NSTU Guidebook 2010-2011, pp. 91-92)

(vii) NOMINATING COMMITTEE

a. GUIDELINES

- i. The Nominating Committee shall review the applications of all eligible candidates for committees, complete with curriculum vitae.
- ii. From the complete list of candidates submitted, the Nominating Committee shall select candidates to present to the Executive for election.
- iii. Executive members shall receive a list of all applicants prior to the election.
- iv. Replacements to committees shall be recommended from the list of eligible candidates.
- v. No candidate shall serve on more than one Standing Committee.
- vi. All NSTU members shall be informed of the opportunity to serve on NSTU committees.
- vii. The Nominating Committee shall continue to consider a francophone contribution to the provincial Public Affairs Committee and the provincial-Equity Committee.

Reference: Provincial Executive, January, 1973, April, 1986; Dec. 2005

b. PROCESS

- i. The goal of the NSTU is that committee appointments accurately reflect the diversity of the membership.
- ii. Appointment to a committee will be for one defined term of two years. In extraordinary circumstances, an extension of one year is permissible. The exception would be that the Insurance Trustees are appointed for five (5) years. Effective August 1, 2010, the Pension Committee will be appointed for three (3) years.
- iii. There shall be a break of at least one year immediately following the last year on a committee before a person may be reappointed to a Standing Committee.
(Notwithstanding the above, if insufficient applications are received to fill committee vacancies, all applications will be considered.)
- iv. An attempt should be made to have a range of provincial NSTU experience represented on each committee:
 - A. Local experience should be a significant factor in committee appointment.
 - B. New participation at the provincial level should be strongly encouraged.
- v. The Provincial Executive shall designate the chair of all Standing Committees. The criteria for selecting the committee chair should be:
 - A. Union involvement
 - B. Area of expertise
 - C. In the second year of the member's term
 - D. Recommendation of the Standing Committee
 - E. Additional criteria as determined by the Nominating Committee.

Reference: Provincial Executive, June, 2001, October 2004

- vi. Presentation to the Provincial Executive
 - A. The Nominating Committee will circulate the name(s) it is recommending to the Executive prior to the start of the Executive Meeting at which the appointment will take place. The list of applicants and nominees will be made available only at the Provincial Executive meeting at which the decision is to be made (by 9:00 a.m.). Representation to the Nominating Committee concerning a candidate outside the context of a Provincial Executive meeting or a meeting of the Nominating Committee should be deemed inappropriate.
 - B. For each individual Committee, the Nominating Committee will place in nomination the name(s) is

recommending for appointment.

- C. The Chair calls for further nominations from the list of eligible candidates.
- D. Nominations are closed by declaration from the Chair when no further nominations are made after three requests for such by the Chair.
- E. The appointment of committee members to the Substitute Teacher Committee shall be at the October meeting of the Provincial Executive.

Reference: Provincial Executive, Nov. 2000; June, 2001; Feb. 2005; April 3, June 5, 2009

vi. Selection of Provincial Economic Welfare Committee and the Negotiating Team

- A. Strong consideration shall be given in order that all regions, including CSANE, be represented on the Provincial Economic Welfare Committee.
- B. The two provincial Executive members of the Provincial Economic Welfare Committee and the 1st Vice-President will be invited to attend the Nominating Committee meeting when the two nominees of the Provincial Negotiating Team are chosen. Their attendance would be in an advisory non-voting capacity.

Reference: Provincial Executive, November 2001; February 2005

Reference: Provincial Executive, May, 2002, April 22, 2004, June, 2010 (2010-NB3)

MEMBERSHIP

The Nominating Committee for 2010-2011 consisted of Sue Hannem (Chair), Bill Bruhm, Bobbie Archer, Vince Gillis, Pat Hillier, and Alexis Allen (*ex officio*).

MEETINGS/RECOMMENDATIONS

At its August 16, 2010 meeting, the Nominating Committee selected 40 applicants to recommend to the Provincial Executive. These recommendations were ratified at the August 17, 2010 meeting of the Provincial Executive.

The Committee also reported to the following Provincial Executive meetings:

September 24-25, 2010	<ul style="list-style-type: none">➤ Filled a vacancy on the Comité de programmation acadienne➤ Filled a vacancy on the Sheonoroil Board of Directors➤ Filled a vacancy on the Professional Development Committee
October 27, 2010	<ul style="list-style-type: none">➤ Selected member for the Substitute Teacher Committee
December 3, 2010	<ul style="list-style-type: none">➤ Selected members for the Community College Economic Welfare Committee
June 10, 2011	<ul style="list-style-type: none">➤ Selected member for the Insurance Trustees

As Chair of the Nominating Committee I would like to express my gratitude to all the members of the Committee.

Respectfully submitted,
Sue Hannem, Chair
Nominating Committee 2010-2011