

**Teachers With Administrative Responsibilities Committee
Nova Scotia Teachers Union**

**Annual Report
2010-2011**

Mandate:

The mandate of the Teachers With Administrative Responsibilities Committee (TWAR) is to provide a voice for teachers in administrative positions. The committee reports to, and makes recommendations to the Provincial Executive on the matters affecting teachers with administrative responsibilities through various provincial committees. In addition, the committee considers resolutions for Annual Council and makes appropriate recommendations. The Teachers With Administrative Responsibilities Committee has a close working relationship with the School Administrators Association (SAA).

Committee Membership:

Dawn Smith
Arnold Burke
Karen Webber
Terry Doucette
Mike Landry (SAA Representative)
Vince Gillis (Provincial Executive Member)
Danny Eddy (NSTU Staff Officer)

Meeting Dates:

The Teachers With Administrative Responsibilities Committee held meetings on the following dates:

November 5, 2010
March 25, 2011
May 6, 2011

Budget:

The budget for the committee was \$6,300.00. The actual expenses for the committee to conduct business were \$5,674.00.

Activities and Accomplishments:

- Members of the committee discussed at length the Minister's Response to Promoting Student Engagement.
- Members had the opportunity to review and react to the Principals in Focus session held in Halifax.
- Lengthy discussions were held on the new Student Information System pilots implemented in 78 schools throughout our province. Focused discussion took place on the need for quality and timely professional development for teachers and administrators.

- Considerable discussion was ongoing at each meeting on the fiscal position of our province and the potential impact of significant cuts to the education budget.
- Committee members participated in a meeting with members of the provincial School Administrators Association Executive.
- Discussions were held on the topic of administrative relief and how it is addressed in each region.
- Discussions were held on the Union's response to the government's, "Back to Balance" agenda. The strategies of the public relations campaign, "Kids not Cuts" by the Nova Scotia Teachers' Union were discussed at length.
- TWAR reviewed Annual Council Resolutions pertaining to school administration, specifically 2011-64 – Teacher in Charge; 2011-68 – Administrative Allowance; and 2011-99 – Role of Department Head.
- Committee members discussed the Levin Report and the opportunity to provide feedback to the Department of Education.

Other:

Topics discussed and reviewed by TWAR include the following:

- ERIP Claw Backs
- Back to Balance
- Kids Not Cuts
- SIS
- Healthy Food Policy
- Fire Marshall Inspections
- Local Agreements/Regional Agreements
- Principals In Focus
- Parental Involvement in Schools
- Nova Scotia SAA Stress Survey
- Challenges and Opportunities

Summation:

In closing, the Teachers With Administrative Responsibilities Committee wishes to thank Karen Webber and Lynn Corkum for their commitment to the committee upon the completion of their term.

The committee is most appreciative of Executive Staff Officer, Danny Eddy for his assistance and guidance at our meetings.

Respectfully Submitted,

Terry Doucette